

## **Tenure Track Assistant or Associate Professor in Organization Development**

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**SUMMARY:** The McColl School of Business at Queens University of Charlotte is pleased to invite applications for a tenure-track position at either the Assistant or Associate Professor level in Organization Development. The appointment will be effective August 2010. The salary is competitive and based upon qualifications.

Expectations for the position include: excellent oral communication skills, evidence of high-quality teaching effectiveness in both undergraduate and graduate teaching as well as evidence of an established or emerging research record in behavioral sciences and change management with an emphasis on practitioner-based publications in refereed journals. A significant consideration will be the candidate's prior business experience. Candidates must have a Ph.D. in Organization Development, Organizational Behavior or a related field.

### **About the McColl School of Business**

The McColl School of Business will soon celebrate its 30<sup>th</sup> anniversary and is committed to being the preferred source for undergraduate and graduate business education and executive leadership development in our market. We provide relevant educational experiences based on our integrated leadership development curricula and our commitment to delivering intimate, interactive learning experiences. The McColl School offers a Master of Science in Organization Development (MSOD), an Executive MBA, a Professional MBA, and an undergraduate business program and is accredited by AACSB International. The school is recognized for its Executive Leadership Institute which offers customized programs for businesses. The University has approximately 2,300 graduate and undergraduate students.

The university is especially interested in qualified candidates who can contribute, through their research, teaching, and/or service, to the diversity and excellence of the academic community. Queens is an equal opportunity employer and encourages applications from underrepresented groups including minorities, women, and persons with disabilities.

### **Applications**

#### **APPLICATION PROCESS:**

Candidates should submit via email to [hr@queens.edu](mailto:hr@queens.edu) all of the following  
A cover letter, resume and supporting documents that include:

(1) Educational Achievement;

- (2) Work Experience;
- (3) Evidence of Teaching Excellence and excellent communication skills (student evaluations, course syllabi, teaching awards, etc.);
- (4) Statement of Teaching Philosophy;
- (5) Research/Publication Record; and
- (6) three references with addresses and phone numbers.

Be sure to include YOUR NAME and **"REF: MSB-APOD"** in your email subject line.

Only candidates who best match requirements of job will be contacted. The position will be removed from the website once an offer is extended and accepted. Due to limited staff resources, phone calls cannot be accepted or returned.

#### BENEFITS

Queens offers medical/dental insurance, domestic partner benefits, defined contribution retirement plan & supplemental retirement plan, tuition remission, life insurance, flexible spending accounts, long-term disability leave, free parking, merchandise discount at the Bookstore, reduced cost meals at Morrison Dining Hall, EAP, free fitness center access.

#### ABOUT QUEENS

Queens University of Charlotte is a private, co-ed, Presbyterian-affiliated comprehensive university with a commitment to both liberal arts and professional studies. Located in the heart of historic Charlotte, Queens serves approximately 2,300 undergraduate and graduate students through its College of Arts and Sciences, the McColl School of Business, the Presbyterian School of Nursing, the Wayland H. Cato, Jr. School of Education, the School of Communication and the Hayworth College.

Queens University of Charlotte is an equal opportunity employer and does not discriminate on the basis of race, color, gender, sexual orientation, religion, age, national origin, disability, veteran status or any characteristic protected by law. Queens is committed to recruiting, hiring, and promoting qualified minorities, women, individuals with disabilities, and veterans. Any individual with a disability who needs any reasonable accommodation under the Americans with Disabilities Act to apply for a position or otherwise to participate in Queens' job search/selection process should contact the Director of Human Resources at 704-337-2297 or [hr@queens.edu](mailto:hr@queens.edu)