

## TAKE THE LEAD. LEAD THE CHANGE.

Businesses that are static, that are satisfied with the status quo, get exactly that. On the other hand, organizations that are able to adapt and implement positive change move forward. Change can be confusing and chaotic for employees, customers, shareholders and executives. It takes more than a good manager to bring about effective organizational change – it takes a strong leader.

MSOD graduates differentiate themselves by facilitating positive change, whether it be at the individual, team or organization level.

In the MSOD program:

- ▶ A personalized approach to leadership development ensures you'll have a deep understanding of your response to change so that you can most effectively lead change in organizations.
- ▶ Small class sizes enable you to interact with accomplished Organizational Development faculty and share insights with professionals, like you, through lively discussions, group presentations, and business case studies.
- ▶ You'll gain access to a strong network of Organizational Development professionals who ensure you are plugged in to the Charlotte business community.
- ▶ You'll use the knowledge and skills you've gained in the program to examine the theoretical concepts and principles of organization development in a professional capstone project.
- ▶ An emphasis in coaching provides a unique opportunity to graduate with a Certificate in Executive Coaching along with your degree.

Changing times call for solid leadership. Take the lead with a MS in Organization Development from Queens University of Charlotte.



Learn more at [www.queens.edu/MSOD](http://www.queens.edu/MSOD).

“Earning a graduate degree was a personal endeavor to help me reach my professional goals. I chose the MSOD program because I wanted to become an expert in constructing and leading change, and I wanted to be challenged to think outside of the box. I now have greater self-awareness and confidence that has helped me achieve new heights in my career and has helped me strengthen my professional and personal relationships.”

- Corinne Grimaldi '16



The MSOD program is a 36 credit hour program, appropriate for a wide range of professionals including those in consulting, human resources, executive coaching, leadership development and management. Our alumni have seen incredible growth in their careers. Many move into senior change management and leadership roles while others have pursued doctoral studies or started consulting businesses.

18

Average Class Size

17

Average Years of Work Experience

100%

Graduates who reported the degree helped with a planned career move

## Curriculum

### Core (Required)

- ▶ Introduction to Organization Development
- ▶ Organizational System Change
- ▶ Introduction to Coaching Theories & Application
- ▶ Business Acumen
- ▶ Interpersonal & Group Dynamics
- ▶ Leadership Development
- ▶ Capstone Practicum in Organization Development
- ▶ Research Methods

### Electives (Choose 3)

- ▶ Advanced Coaching Theories & Application (required for Coaching Certificate)
- ▶ Coaching Practicum (required for Coaching Certificate)
- ▶ Conflict & Negotiation
- ▶ Creative Connections
- ▶ International Experience
- ▶ Management Consulting
- ▶ Transformational Change
- ▶ Topics in Organizational Development

Contact the Office of Graduate Admissions at:



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queens.edu/mccoll

Schedule an appointment / Visit a class / Speak with an alum