

ASSISTANT PRINCIPAL ACADEMY

The assistant principal role is historically one of the most challenging in education. The Assistant Principal Academy (AP Academy) at Queens tackles its unique challenges head-on and has a proven history of supporting successful “leadership from the middle.” Join other assistant principals in developing the skills needed to activate positive change and become even more effective leaders.

AP Academy empowers effective leadership by inspiring participants to move away from instructional leadership to institutional leadership supported by a learning program tailored to meet their district’s unique needs.

About The Academy:

AP Academy fosters cohort-based development of core education leadership competencies. Participants meet for three two-day sessions spread over six months.

Participant benefits:

- ▶ Gain self-awareness as leaders and craft personal visions for effective leadership in the Academy’s three-part program.
- ▶ Develop leadership presence, ownership of decisions, strategic thinking and greater comfort with providing and receiving feedback.
- ▶ Enhanced communication skills will empower school staff and will help in community relationship building.
- ▶ Focused, experiential work developing and implementing a project with a demonstrable impact on student achievement at the participant’s home school.

“Queens’ AP Academy is the first program I’ve attended designed for assistant principals like me. It opened my mind to avenues of thought I’ve never considered and helped me think more like a leader.”

- 2015 Assistant Principal Academy Participant

OVERVIEW



Number of days:

6 days



Program length:

3 - 4 months



Topics include:

- ▶ AP as a Leader
- ▶ Self-Awareness
- ▶ Leadership vs. Management
- ▶ Motivation and Leadership
- ▶ Courageous Followership
- ▶ Group Culture
- ▶ Coaching and Feedback
- ▶ Vision and Power
- ▶ Personal Vision

Approaches used:



LECTURE



CLASS DISCUSSION



READING



SMALL GROUP
DISCUSSION



GROUP COACHING



ACTION LEARNING