

## **Queens University of Charlotte NCAA Title IX Disclosure Policy and Process**

### **Policy Overview**

All continuing, incoming, and transfer student-athletes attending an institution that is a NCAA member, per the NCAA Board of Governors Campus Sexual Violence Policy, are required to annually disclose any conduct that resulted in discipline through a Title IX proceeding or in a criminal conviction for sexual, interpersonal, or other acts of violence regardless of the degree of the charge or the result of the plea and/or court determination. The NCAA Board of Governors Campus Sexual Violence Policy defines sexual, interpersonal, and other acts of violence as:

- **Interpersonal Violence:** Violence that is predominantly caused due to the relationship between the victim and the perpetrator, including dating and domestic violence.
- **Sexual Violence:** A term used to include both forcible and nonforcible sex offenses, ranging from sexual battery to rape.
- **Other Acts of Violence:** Crimes including murder, manslaughter, aggravated assault or any assault that employs the use of a deadly weapon or causes serious bodily injury.

The NCAA Board of Governors Campus Sexual Violence Policy also requires that NCAA member institutions exercise due diligence to confirm if student-athletes have been disciplined or convicted of interpersonal, sexual, or other acts of violence. The Queens University of Charlotte NCAA Board of Governors Title IX Disclosure Policy and process document (the Policy) outlines our procedures in compliance with the NCAA Board of Governors Campus Sexual Violence Policy.

### **Disclosure Processes for Continuing Student-Athletes**

All continuing student-athletes are required to annually disclose any conduct that resulted in discipline through a Title IX proceeding or in a criminal conviction for sexual, interpersonal, or other acts of violence. Failure to make a full and accurate disclosure could result in penalties, including loss of eligibility to participate in athletics.

The Annual Disclosure Form will be made available to all continuing student athletes prior to the start of the Fall semester by the Compliance Coordinator or a designee. The form will need to be completed by all student-athletes prior to being able to participate in that academic year's practices or competitions.

Disclosure of applicable conduct resulting in discipline or a criminal conviction will be sent to the Title IX Coordinator for review. If the Title IX Coordinator confirms that a student-athlete was found to have engaged in applicable conduct resulting in disciplinary action or a criminal conviction, the Title IX Coordinator and Compliance Coordinator will determine if additional penalization is appropriate with respect to the student-athlete's eligibility to participate in athletics-related activities.

Additionally, Prior to the Fall semester, the Title IX Coordinator will provide the compliance coordinator with a list identifying all Queens University of Charlotte student-athletes who were disciplined for interpersonal, sexual, or other acts of violence during the previous calendar year.

### **Disclosure Processes for Incoming and Transferring Student-Athletes**

Upon enrollment, incoming and transferring Queens University of Charlotte student-athletes are required to disclose information pertaining to cases or proceedings related to sexual, interpersonal, or other acts of violence, including prior institutional inquiries related to applicable conduct, prior institutional findings of violations which resulted in discipline, and arrests or convictions for applicable crimes. Additionally, students transferring to Queens must also disclose if a Title IX proceeding was incomplete at the time of transfer. Failure to make a full and accurate disclosure could result in penalization with respect to the student-athlete's eligibility to participate in athletics-related activities.

Additionally, Queens University of Charlotte incoming student-athletes who are enrolling at a collegiate institution for their first full-time academic semester are required to submit a Statement of Good Disciplinary Standing certified by the student-athlete's high school Title IX Coordinator(s) or appropriate designee. All incoming student-athletes must submit a Statement of Good Disciplinary Standing for each high school that the student-athlete attended between grades 9-12. Statements of Good Disciplinary Standing must be submitted directly to Queens University of Charlotte by the Title IX Coordinator of each high school institution.

Disclosure of applicable conduct related to interpersonal, sexual or other violence will be sent to the Title IX Coordinator and Compliance Coordinator to determine if additional penalization is appropriate with respect to the student-athlete's eligibility to participate in athletics-related activities.

Incoming Queens University of Charlotte student-athletes who were previously enrolled full-time at a different collegiate institution are required to submit a Statement of Good Disciplinary Standing certified by an institutional Title IX Coordinator(s) or appropriate designee at the previous collegiate institution. All incoming student-athletes must submit a Statement of Good Disciplinary Standing for each collegiate institution that the student-athlete enrolled at full-time. Statements of Good Disciplinary Standing must be submitted directly to Queens University of Charlotte by the Title IX Coordinator of each previous collegiate institution.

Disclosure of applicable conduct related to interpersonal, sexual or other violence will be sent to the Title IX Coordinator and Compliance Coordinator to determine if additional penalization is appropriate with respect to the student-athlete's eligibility to participate in athletics-related activities.