

PRINCIPAL LEADERSHIP INSTITUTE

Principals are continually relied upon to be decisive leaders of change. Queens' Principal Leadership Institute (PLI) understands this and has designed an innovative program around enhancing their ability to identify and implement effective change.

Since 2009, PLI has been transforming principals with goal-driven Action Learning projects, combined with classroom instruction and developmental coaching.

About PLI:

At PLI, principals can realize their full potential as values-driven leaders. Over the course of a school year, PLI participants meet on the Queens campus for six strategic learning sessions led by leadership and education practice experts from Queens' McColl School of Business.

Participant benefits:

- ▶ Applying practical experience to classroom discussions with fellow cohort members, principals become even more effective in meeting the needs of students, teachers, school staff and communities.
- ▶ Learn how to build a results-focused culture by fully examining your personal leadership style.
- ▶ Personalized coaching skills will help you better understand group dynamics and change resistance.
- ▶ Practice leading organizational change and managing difficult situations through simulations.

“The institute had me question everything I thought I knew about leadership. In the end I left a much smarter, more decisive and infinitely more valuable principal to my students, staff and district.”

- 2015 Principal Institute Participant

OVERVIEW



Number of days:

6 - 8 days



Program length:

8 - 10 months



Topics include:

- ▶ The Change Process
- ▶ Building a Results
- ▶ Focused Culture
- ▶ Building a Vision for Your School
- ▶ The Four Frames
- ▶ Systems Thinking
- ▶ Coaching for Development and Results
- ▶ Managing Conflict and Difficult Conversations
- ▶ Actualized Leadership
- ▶ Group Culture
- ▶ Change Simulation

Approaches used:



LECTURE



CLASS DISCUSSION



READING



SMALL GROUP
DISCUSSION



GROUP COACHING



ACTION LEARNING