



Exercise & Sport Science Faculty, Blair College of Health (Ref: BCH-ESS 2021-2022)

The Blair College of Health invites applications for a full time, 9-month faculty position in **Exercise and Sport Science** beginning in the 2020-2021 academic year.

We seek an energetic, collaborative faculty member who will contribute to the student experience and the college. The growing exercise and sport science curriculum includes two internships and satisfies the necessary prerequisites for most physical therapy and occupational therapy graduate programs. Currently about half of the students in this program identify as interested in attending graduate school in the health-related fields, while the remaining students plan to use their Bachelor of Science in exercise and sport science to begin careers in clinical, rehabilitation, community health, or strength and conditioning areas.

The Exercise and Sport Science program is housed in the department of Kinesiology. The faculty member will report to the Chair of the Kinesiology Department. Primary teaching responsibility will be with undergraduate students in the Exercise and Sport Science program. Additional teaching responsibilities may include teaching in the Queens General Education or Honors program. Queens' faculty also have the opportunity to propose and lead study abroad programs. The successful applicant may be eligible for a tenure track appointment at the Assistant Professor level or higher pending qualification determined by education and experience. *This position is exempt from provisions of the Fair Labor Standards Act (FLSA) and is not eligible to earn overtime pay or compensatory time off for additional hours worked.*

Qualifications: Master's degree required in Exercise and Sport Science. An earned doctoral degree in Exercise and Sport Science or a closely related field with expertise in physiology, nutrition, and biomechanics is preferred. Classroom and online undergraduate teaching experience preferred.

The successful candidate will possess:

- a commitment to teaching, scholarship, and professional service.
- theoretical and applied knowledge in the field of Exercise and Sport Science.
- the ability to provide academic and career advising to students.
- passion for undergraduate education of traditional and post-traditional adult students at all levels of proficiency, demonstrating knowledge of effective and innovative teaching methods.
- commitment to professional development, scholarship, professional service, and maintenance of professional credentials.
- the ability to make connections across disciplines and in the community on behalf of students and the university, including the development of internships beneficial to the student experience.
- knowledge of program assessment, curriculum design, implementation, and evaluation.
- the ability to conduct research and mentor students at the undergraduate level in this area.

In the faculty role, the successful candidate will:

- prepare or assist in the preparation of course material for the assigned course load including appropriate content, design of teaching strategies, learning experiences, and methodology for evaluation of student learning.
- facilitate student learning in the classroom, online, and in internship experiences.
- facilitate student development and socialization in the professional role.
- participate in curriculum design and evaluation of course and program student learning outcomes.
- engage in scholarship in the broad discipline of Exercise and Sport Science.
- actively participate in the recruitment of students for the program.
- represent the Kinesiology department and Queens University of Charlotte in a positive manner.

Other duties and special projects may be assigned to meet department, college, or university goals.

Application Process

Qualified candidates should submit via email to hr@queens.edu all the following in (.doc) or (.pdf) format. Incomplete applications will not be considered.

1. a letter of interest,
2. teaching philosophy, including working with a diverse student body
3. current resume or curriculum vitae, AND
4. contact information for three professional references (name, email address, phone).

Be sure to include “**BCH-ESS 2021-2022**” and **YOUR NAME** in your email Subject Line.

(**Example: BCH-ESS 2021-2022** Shawn Mullin)

Applications received by January 15, 2021 will receive first consideration. Queens will continue to accept applications until the position is filled. We are unable to accept or return phone calls about the status of your application.

About the Exercise and Sport Science Program

The Bachelor of Science degree in Exercise and Sport Science at Queens University of Charlotte is an interdisciplinary degree that allows students to apply scientific principles to better understand and improve the outcomes of exercise and sport performance. The Liberal Arts curriculum ensures a holistic foundation for students interested in the scientific aspects of exercise and sport. Students are prepared to examine human movement from the perspective of a performer (e.g., gymnast, soccer athlete, runner, etc.), practitioner (e.g., fitness leader, exercise rehabilitation specialist, coach, etc.), and scientist (researcher). Students graduating with an Exercise and Sport Sciences major may find employment opportunities in Fitness and Wellness (Corporate, Hospital, University), Cardiac Rehabilitation, Strength and Conditioning Instruction, Coaching, or pursue further advanced study in Physical Therapy, Medicine, Sports (i.e., Sport Psychology, Sport Physiology, Sport Sociology), or Exercise (Exercise Physiology).

About the Andrew Blair College of Health

The Blair College of Health prepares dynamic practitioners and leaders in health and sport-related fields who contribute to the health and wellness of its constituencies in the region and beyond. The Blair College of Health aspires to be recognized regionally for its healthcare and sport-related programs as models of excellence, for its students as outstanding achievers, and for its faculty as leaders in healthcare and sports science discourse and knowledge dissemination.

The Blair College of Health houses two departments and a School. The Kinesiology Department offers undergraduate majors in Exercise and Sport Science and Sport Management. The department of Interdisciplinary Health Services offers undergraduate majors in Human Service Studies, Health Sciences, and Health Education and Promotion, and a graduate Masters in Health Administration degree. The Presbyterian School of Nursing offers the Bachelor of Science in Nursing degree and Master of Science in Nursing degree.

About Queens University of Charlotte

Located in the heart of the nation's second fastest growing metropolitan area, Queens University of Charlotte leverages the city's diverse and thriving environment as an extended classroom. Nationally recognized for undergraduate programs in international and interdisciplinary education, Queens blends the best of liberal arts learning with professional preparation and community engagement. Focused on supporting success for diverse learners, faculty build close and collaborative relationships with students and help them build intentional and individualized roadmaps for flourishing at Queens and beyond. At the graduate program level, the University offers innovative educational experiences that help learners advance professionally and retool for new opportunities. Our environs afford faculty myriad opportunities to advance their own professional growth and teaching and research interests by collaborating with vibrant industry, non-profit, and community organization sectors.

Benefits

Queens offers comprehensive benefits to eligible employees, including: medical, dental and vision insurance, domestic partner benefits, defined contribution (matching) and supplemental 403(b) retirement plans, vacation and generous paid holidays, tuition remission and tuition exchange, Queens-paid life insurance, supplemental life insurance, dependent life insurance, accidental death and dismemberment insurance, flexible spending accounts (medical, dependent care, Health Savings Account), sick leave and long-term disability leave, paid parental leave, FMLA leave when eligible, reduced cost meals at Morrison Dining Hall, employee assistance program (EAP), free access to the Levine Center, wellness programs. In addition, employees may choose benefits such as pet insurance, critical care insurance and legal assistance.

Queens University of Charlotte is an equal opportunity employer and is firmly committed to supporting and celebrating all forms of diversity. Queens does not discriminate on the basis of race, color, gender, sex (including pregnancy, child birth and conditions related to pregnancy or child birth), sexual orientation, gender identity or expression, religion, age, national origin,

disability, political beliefs, veteran status, genetic information or any characteristic protected by law in the administration of its educational and admissions policies, scholarship and loan programs, athletic programs, employment and hiring policies, or other University-administered programs.

Any individual with a disability who needs any reasonable accommodation under the Americans with Disabilities Act to apply for a position or otherwise to participate in Queens' job search/selection process should contact the Director of Human Resources at 704.337.2222.

Physical Requirements of the Position (*with or without reasonable accommodation*)

- Eye-Hand Coordination: Requires hand-eye coordination and manual dexterity sufficient to operate a computer keyboard, laboratory equipment, copier, calculator, and other office equipment.
- Repetitive Motion: Movements frequently and regularly required using the wrists, hands, and/or fingers.
- Talking: Frequently convey detailed or important instructions or ideas accurately, loudly, or quickly.
- Average Hearing: Able to hear average or normal conversations and receive ordinary information well enough to communicate with students and constituents.
- Average Visual Abilities: Average, ordinary, visual acuity necessary including close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- Physical Strength: Will regularly be required to sit, use hands and finger(s), handle or feel objects, and tools. Control reach with hands and arms. Must be able to stand, walk, stoop, kneel, or crouch. Must regularly lift and/or move up to 20 pounds, and occasionally lift and/or move up to 40 pounds.
- Cognitive/Emotional: Ability to critically think and concentrate. Must be able to respond quickly to changes in conditions and manage classroom and online teaching professionally.

Working Conditions

Work is performed in classrooms, virtually, and in laboratory environments, and in offices involving contact with students, faculty, staff, parents, service providers, and vendors. Work has deadlines, multiple interruptions, high volume, and may be stressful at times.

The above description is not intended to be an all-inclusive list of the duties and responsibilities of this position, nor are they intended to be such a listing of the skills and abilities required to do the job. Rather, they are intended to describe the general nature of this position.

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