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QUEENS UNIVERSITY *of* CHARLOTTE

Dean of the Blair College of Health

Queens University of Charlotte, in partnership with the national search firm **Scott Healy & Associates**, is seeking applications and nominations for an innovative and entrepreneurial leader to be the next **Dean of the Blair College of Health**. The Dean of the Blair College of Health serves as chief operating and academic officer of the College. The Dean is responsible for setting vision and strategic direction for all programs in the College, including the Presbyterian School of Nursing, creating a collaborative environment that supports student and faculty success, and ensuring that all programs meet expectations of quality. The Dean serves as the primary advocate and liaison for the Blair College faculty in matters of curriculum, policy, program development and resource allocation. The Dean maintains and strengthens the relationships with the Blair College of Health Advisory Board and our community partners. The Dean reports directly to the Provost and Vice President for Academic Affairs.

Responsibilities:

As chief academic officer of the College, the Dean provides leadership to advance the educational and scholarly missions of programs in the College and fosters an inclusive environment that encourages an academic climate that is responsive, student-centered, innovative, entrepreneurial and values diversity. Among the Dean's most immediate priorities are:

- Provide visionary and respected academic and administrative leadership for the Blair College;
- Lead the timely development of new programs in the Blair College of Health at the undergraduate and graduate levels;
- Encourage and support proactive efforts to recruit and retain a diverse faculty and staff;
- Lead university strategic planning efforts at the College level;
- Foster a climate of collaboration and shared purpose within the College;
- Prioritize resources to best meet the needs of the students and faculty in the College;
- Build strong coalitions with internal and external constituents: current and prospective students and alumni, faculty, the university and healthcare community;
- Promote the College's programs to actively recruit highly qualified students in collaboration with the university's admissions offices;
- Coordinate efforts to maintain compliance and accreditation standards;
- Enhance the College's presence locally, regionally, and nationally;
- Acquire and allocate resources through multiple sources, such as fundraising and grants;



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- Serve on the Provost Council, the President's Cabinet, and other university academic committees.

Knowledge, Skills, and Abilities:

- Ability to establish and maintain a strong rapport at all levels of the University in order to collaborate effectively and build partnerships inside and outside of the University;
- Skills and experience in strategic planning, fiscal planning, and resource management;
- Ability to hire, train, develop, and lead diverse and high performing teams;
- Energetic, creative, flexible, and results-oriented leadership style that promotes trust, autonomy, and accountability;
- Organization and planning skills (strategic, short- and long-term); strong follow-up and follow-through skills to ensure completion of strategic plans, goals and objectives.
- Ability to effectively make presentations to the administrative team, internal and external constituents, and senior leadership.

Qualifications:

- An earned doctorate or terminal degree in a health and wellness, healthcare, or related field;
- A record of successful teaching and scholarship that would qualify the candidate for appointment at the rank of full professor;
- Experience developing and implementing successful health and wellness programs at the undergraduate and graduate levels;
- Exceptionally strong communication skills (verbal, written, interpersonal) and the ability to quickly establish and maintain strong rapport at all levels of the University in order to collaborate effectively and build partnerships inside and outside of the College;
- Prior administrative experience at the level of dean, department chair or similar position;
- Experience administering programs with external accreditation and successfully leading programs through the accreditation process;
- Successful experience in or demonstrated capacity for fundraising;
- Skills and experience in strategic planning, fiscal planning, and resource management;
- Demonstrated success in developing and managing diverse teams and in championing an inclusive environment;
- Demonstrated commitment to academic excellence;
- Demonstrated evidence of a flexible, energetic, creative, and results-oriented leadership style that promotes trust, autonomy, and accountability.

About the Andrew Blair College of Health

The Blair College of Health, the newest college at Queens University of Charlotte, is positioned at the intersection of the healthcare and higher education. Formed in 2010, the college was designed to address the growing workforce needs in the Charlotte healthcare industry and to



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provide options for healthcare and sport careers to Queens students. Built on the foundation of the existing Presbyterian School of Nursing, the college now serves over 775 students in its graduate and undergraduate programs.

The mission of the Andrew Blair College of Health is to prepare dynamic practitioners and leaders in health and sport-related fields who contribute to the health and wellness of its constituencies in the region and beyond. The Blair College of Health is recognized regionally and nationally for its healthcare and sport-related programs as models of excellence, for its diverse student body as outstanding achievers, and for its faculty as leaders in healthcare and sports science discourse and knowledge dissemination.

The Blair College of Health encourages interprofessional experiences within the college and university to promote health education, mitigate the effects of social determinants of health, and impact issues of healthcare justice. These goals are achieved through direct patient care experiences, on-going research to improve individual athletic performance, and management of sport and recreational venues. Queens location in Charlotte provides the opportunity for clinical and internship experiences at two major healthcare systems, a regional healthcare system, professional sport venues, and numerous community sites, including schools and non-profit organizations. Online graduate nursing students complete clinical experiences in their state of residence.

About Queens University of Charlotte:

Located in the heart of the nation's second fastest growing metropolitan area, Queens University of Charlotte leverages the city's diverse and thriving environment as an extended classroom. Nationally recognized for undergraduate programs in international and interdisciplinary education, Queens blends the best of liberal arts learning with professional preparation and community engagement. Focused on supporting success for diverse learners, faculty build close and collaborative relationships with students and help them build intentional and individualized roadmaps for flourishing at Queens and beyond. At the graduate program level, the University offers innovative educational experiences that help learners advance professionally and retool for new opportunities. Our environs afford faculty myriad opportunities to advance their own professional growth and teaching and research interests by collaborating with vibrant industry, non-profit, and community organization sectors.

Application Process:

Queens University of Charlotte is partnering with the national search firm **Scott Healy & Associates** for the **Dean of the Blair College of Health** search. All applications and nominations are to be directed electronically to the College's recruitment consultant:

Mr. Christopher S. Healy
Vice President
Scott Healy & Associates
chris@scotthealy.com



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Complete applications will include the following:

1. Cover Letter outlining your interest and qualifications for the Dean position
2. Updated CV
3. List of five (5) professional references including name, title, contact information and relationship to you

Applications received by **December 18, 2020** will receive priority consideration. The position will remain open until filled.

Queens University of Charlotte is an equal opportunity employer and is firmly committed to supporting and celebrating all forms of diversity. Queens does not discriminate on the basis of race, color, gender, sex (including pregnancy, child birth and conditions related to pregnancy or child birth), sexual orientation, gender identity or expression, religion, age, national origin, disability, political beliefs, veteran status, genetic information or any characteristic protected by law in the administration of its educational and admissions policies, scholarship and loan programs, athletic programs, employment and hiring policies, or other University-administered programs. Any individual with a disability who needs any reasonable accommodation under the Americans with Disabilities Act to apply for a position or otherwise to participate in Queens' job search/selection process should contact the Director of Human Resources at 704.337.2222.