

Assistant or Associate Professor in Accounting (Ref: MSB-ACCT2020)

The McColl School of Business at Queens University of Charlotte seeks a dynamic and accomplished individual to join its faculty as a full-time tenure-track assistant or associate professor in Accounting beginning August 2020. The school's focus is to establish a nationally recognized accounting program through an innovative curriculum built on high impact educational practices and collaboration with the business community.

We are a welcoming faculty with a commitment to the academic success of our students. Our new faculty member will be joining the AACSB-accredited McColl School of Business at an important time in the school's history as it seeks to grow the size and reputation of its academic programs through expanded curricular offerings and collaborative partnerships in the Charlotte business community. Support is available in form of travel to academic conferences, grants for innovative teaching, support for undergraduate research and professional development.

Essential Duties and Responsibilities include:

- Teach undergraduate and graduate students accounting courses
- Teach three courses per semester (typical course load)
- Possess an ongoing scholarly research agenda
- Sustain currency and relevancy through professional engagement and/or research related to professional background and experience
- Serve as an active member of the McColl School of Business

Experience, Knowledge and Skills:

The successful candidate will be an innovative individual with

- An earned doctorate (PhD or DBA) in Accounting or related field. ABDs with significant progress toward finishing their degree may also apply for the position.
- An effective teaching presence at the undergraduate and graduate levels
- A scholarly research agenda leading to publications in peer-reviewed journals
- An aspiration to build innovative programs that meet the needs of graduate and undergraduate learners
- CPA, or progress toward attaining CPA designation, is desirable
- Interest and/or experience in teaching in one or more of the following areas: Financial Accounting, Managerial Accounting, Auditing
- Professional industry experience in accounting is considered a plus

The initial tenure-track appointment may be at either Assistant or Associate rank.

Application Instructions:

Qualified candidates should submit via email to **hr@queens.edu** all of the following in (.doc) or (.pdf) format.

- Cover letter describing your interest in this position in the McColl School of Business at Queens University of Charlotte and how your background and credentials provide a good match for the criteria described in the position listing
- Curriculum Vitae
- Names, email addresses, and phone numbers of three professional references; *please do not submit reference letters until requested to do so*

Be sure to include "**REF: MSB-ACCT2020**" and Your Name in your email Subject Line.
(Example: **REF: MSB-ACCT2020 Shawn Smith**).

Queens will accept applications until the position is filled.

Physical Requirements (with or without reasonable accommodation)

- Visual Abilities: Read reports, create presentations and use a computer system – 75-100% of the time.
- Hearing: Hear well enough to communicate with co-workers, vendors and students – 75-100% of the time.
- Dexterity, Grasping, Feeling: Write, type and use the telephone, copier, and computer systems – 75-100% of the time.
- Mobility: Open files and operate office machines; move between departments and attend meetings across campus – 75-100% of the time
- Talking: Frequently convey detailed or important instructions and ideas accurately, loudly, or quickly – 75-100% of the time.
- Lifting, Pulling, Pushing: Exert up to 30 pounds for force occasionally, and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects – 50-74% of the time.
- Cognitive/Emotional: Ability to critically think and concentrate. Must be able to respond quickly to changes in conditions – 75-100% of the time.

Work Conditions

- Work is performed in classroom and office environments, involving contact with students, faculty, staff, parents, service providers and vendors.
- Work has deadlines, interruptions, and may be stressful at times.
- Work may involve teaching evening courses to accomplish objectives of the position.

This position is exempt from provisions of the Fair Labor Standards Act (FLSA) and is not eligible to earn overtime pay or compensatory time off for additional hours worked.

About Queens and The McColl School of Business

Founded in 1993, The McColl School of Business has a long-standing commitment to educating students to become successful business and professional leaders through a personalized and transformational educational experience. The university and the school place a high value on engaging students from traditionally underrepresented populations, and candidates from these groups are especially encouraged to apply. All undergraduate students complete at least one internship, and the majority will

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study internationally via faculty-led study tours, international internships, language-immersion programs and semester exchange opportunities. The McColl School currently has eighteen full-time faculty members who serve five undergraduate majors (accounting, business, finance, management and marketing) and two graduate degree programs (MBA and MS in Organization Development).

Queens is a private, co-ed, masters-level university nestled in historic Myers Park, just minutes from uptown Charlotte, the second largest banking community in the United States. It serves 2,200 undergrad and graduate students in academic programs across the liberal arts and sciences as well as the professional fields of business, communication, nursing, health and education. The university is known for its student-centered focus and its talented, caring faculty. Queens emphasizes active, collaborative learning that takes students beyond the classroom and into the Charlotte community and world at large. Home to over 300 Fortune 500 companies, 9 Fortune 500 headquarters, and more than 400 foreign-owned companies, the city of Charlotte serves as an extended campus to students. Charlotte is one of the fastest-growing metro areas in the country and serves as an extension of the classroom for our students, full of research, service and internship opportunities.

Queens University of Charlotte is firmly committed to supporting and celebrating all forms of diversity. Queens does not discriminate on the basis of race, color, gender, sex (including pregnancy, child birth and conditions related to pregnancy or child birth), sexual orientation, gender identity or expression, religion, age, national origin, disability, political beliefs, veteran status, genetic information or any characteristic protected by law in the administration of its educational and admissions policies, scholarship and loan programs, athletic programs, employment and hiring policies, or other University-administered programs.

Any applicant for employment who needs any reasonable accommodation under the Americans with Disabilities Act should contact the Director of Human Resources (704.337.2298 or hr@queens.edu).

Candidates who best match requirements of job will be contacted. The position will be removed from the website once an offer is extended and accepted, or when a sufficient candidate pool is identified.

The above description is not intended to be an all-inclusive list of the duties and responsibilities of this positions, nor are they intended to be such a listing of the skills and abilities required to do the job. Rather, they are intended to describe the general nature of this position.