



Adjunct Faculty: Health Science and Health Education & Promotion (Ref: ADJ-HSHEP)

Summary: The Blair College of Health invites applications for adjunct faculty to teach in the degree programs of Health Sciences and Health Education and Promotion. Health Sciences is an interdisciplinary degree with two tracks (Healthcare Studies or Bioscience) that prepares students for graduate study or accelerated nursing programs. The Health Education and Promotion degree implements a population based approach to promoting the health of a defined client base. Built on a strong liberal arts foundation, both programs teach the use of evidence, research, and informatics to prepare the health professional of the future.

Adjunct faculty are part-time employees who receive one-semester contracts. The number of adjunct faculty positions available each semester is determined by the course schedule and enrollment. Courses may be during the day, evening, online, or hybrid. This position is exempt from provisions of the Fair Labor Standards Act (FLSA) and is not eligible to earn overtime pay or compensatory time off for additional hours worked.

Qualifications, Experience, Knowledge and Skills Required

Candidates must have a minimum of a master's degree in a health science, health education, health promotion, or health related field. A minimum of two years' experience in the field is preferred, as is prior experience teaching in higher education.

A successful candidate will demonstrate the following:

- Passion for undergraduate education of traditional and adult students
- Commitment to professional development and maintenance of professional credentials
- Ability to connect with students at all levels of proficiency
- Professional knowledge of developments in healthcare, health education, health promotion, and health sciences

Essential Duties and Responsibilities

Primary teaching responsibilities will include teaching undergraduate classes in the Blair College of Health. Undergraduate courses are 4 credit hours, with class sizes of approximately 12 or more students. Courses may be during the day, evening, online, or in hybrid format. Faculty teaching online and hybrid courses are required to check the course site a minimum of three times per week.

Application Process

Qualified candidates should submit the following via email to hr@queens.edu:

- (1) a letter of interest, including your philosophy of teaching in the healthcare field
- (2) current resume or curriculum vitae,
- (3) two hand-signed letters of reference, with the writer's title and contact information.

Be sure to include "REF: ADJ-HSHEP" and **YOUR NAME** in your email Subject Line. (**Example:** REF: ADJ-HSHEP, Shawn Mullin).



Queens values campus diversity and demonstrates this in campus initiatives; we particularly encourage members of historically under-represented groups to apply.

Only candidates who best match requirements of job will be contacted. The position will be removed from the website once an offer is extended and accepted, or when a sufficient candidate pool is identified. Due to limited staff resources, phone calls cannot be accepted or returned.

Adjunct faculty are eligible for limited Queens' benefits, including supplemental retirement.

Physical Requirements of the Position (*with or without reasonable accommodation*)

- **Eye-Hand Coordination:** Requires hand-eye coordination and manual dexterity sufficient to operate a computer keyboard, laboratory equipment, copier, calculator and other office equipment.
- **Talking:** Especially where one must frequently convey detailed or important instructions or ideas accurately, loudly, or quickly.
- **Repetitive Motion:** Movements frequently and regularly required using the wrists, hands, and/or fingers.
- **Average Hearing:** Able to hear average or normal conversations and receive ordinary information.
- **Average Visual Abilities:** Average, ordinary, visual acuity necessary including close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- **Physical Strength:** Will regularly be required to sit, use hands to finger, handle or feel objects, tools and controls reach with hands and arms. Must be able to stand, walk, stoop, kneel, or crouch. Must regularly lift and/or move up to 10 pounds, and occasionally lift and/or move up to 20 pounds.

Work Conditions

Work in office, classroom, and laboratory environments, involving contact with faculty, staff, students, parents, service providers and vendors. Work has deadlines, multiple interruptions, high volume, and may be stressful at times.

About Queens

Queens University of Charlotte is a private, co-ed, Presbyterian-affiliated comprehensive university with a commitment to both liberal arts and professional studies. Located in the heart of historic Charlotte, Queens serves approximately 2,250 undergraduate and graduate students through its College of Arts and Sciences, McColl School of Business, Andrew Blair College of Health with the Presbyterian School of Nursing, Wayland H. Cato, Jr. School of Education, and the James L. Knight School of Communication. Additional information about Queens University of Charlotte may be found at <http://www.queens.edu>.

Queens University of Charlotte is an equal opportunity employer and is firmly committed to supporting and celebrating all forms of diversity. Queens does not discriminate on the basis of race, color, gender, sex (including pregnancy, child birth and conditions related to pregnancy or child birth), sexual orientation, gender identity or expression, religion, age, national origin, disability, political beliefs, veteran status, genetic information or any characteristic protected by law in the administration of its educational and admissions policies, scholarship and loan programs, athletic programs, employment and hiring policies, or other University-administered programs. Any individual with a disability who needs any reasonable accommodation under the Americans with Disabilities Act to apply for a position or otherwise to participate in Queens' job search/selection process should contact the Director of Human Resources at 704.337.2297 or hr@queens.edu.