

Assistant Professor of Communication (Ref: ASST-KSC 2019)

The James L. Knight School of Communication at Queens University of Charlotte seeks a qualified tenure-track assistant professor of communication to teach courses in its undergraduate and graduate programs. This position begins August 15, 2019.

The School operates with an endowment from the Knight Foundation and its mission is to prepare consumers and creators of communication messages to become engaged citizens and leaders in the communities they serve. The School offers undergraduate majors in communication and multimedia storytelling, in addition to a master of arts degree in communication in both campus and online platforms. We welcome applicants who can contribute across our undergraduate and graduate core curriculum by teaching courses such as Communication Theory, Communication Research, and/or Global Communication and Culture. In addition, we especially invite candidates who have a primary expertise in new media studies with a secondary area of expertise in strategic communication. Specialized courses may include but are not limited to: Studies in New Media, Social Media and Audiences, Interactive Media and Storytelling, Engaging Community in the Digital Age, and Integrated Strategic Communication. *This position is exempt from provisions of the Fair Labor Standards Act (FLSA) and is not eligible to earn overtime pay or compensatory time off for additional hours worked.*

Qualifications

Applicants must have at least an earned Ph.D. degree in Communication Studies or a related field by the time of application.

- Candidates should have a strong record of teaching and demonstrate a commitment to engaged student learning.
- Expertise in new media studies and strategic communication preferred.
- Ability to connect with a diversity of student learners.
- Knowledge of effective and innovative teaching methods.
- A record of effective teaching and demonstrated commitment to engaged student learning.
- Experience teaching online courses desirable.

Application Instructions:

Qualified candidates should submit via email to hr@queens.edu all of the following in (.doc) or (.pdf) format.

- a letter of interest,
- curriculum vitae

- the names and contact information for three (3) professional references

Be sure to include "**REF: ASST-KSC 2019**" and Your Name in your email Subject Line. (Example: REF: ASST-KSC 2019, Shawn Smith).

For full consideration, please apply by **February 15, 2019**. We will continue to accept applications until the position is filled; applications received by that deadline will receive priority consideration.

Non-Essential Duties:

Other duties and special projects may be assigned to meet department and university needs.

The above description is not intended to be an all-inclusive list of the duties and responsibilities of this positions, nor are they intended to be such a listing of the skills and abilities required to do the job. Rather, they are intended to describe the general nature of this position.

Benefits

Queens offers medical (PPO or a high deductible option with Health Savings Account), dental and vision insurance, domestic partner benefits, defined contribution retirement plan and supplemental retirement plans, tuition remission/tuition exchange, Queens-paid life insurance, supplemental life insurance, dependent life insurance, accidental death and dismemberment insurance, flexible spending accounts (medical and dependent care), long-term disability leave, parental leave, FMLA leave (upon eligibility), reduced cost meals at Morrison Dining Hall, bookstore discounts, employee assistance program (EAP), wellness programs.

About Queens

Queens University of Charlotte is a private, co-educational, Presbyterian-affiliated comprehensive university located in the heart of Myers Park in Charlotte, North Carolina, and is consistently ranked in the top tier of Southern Regional Masters Universities. The university has over 2,600 undergraduate and graduate students in programs offered by the College of Arts and Sciences, the McColl School of Business, the James L. Knight School of Communication, the Wayland H. Cato Jr. School of Education, the Andrew Blair College of Health and the Presbyterian School of Nursing. Additional information about Queens University of Charlotte may be found at <http://www.queens.edu>

Queens values campus diversity and demonstrates this in campus initiatives; we particularly encourage members of historically under-represented groups to apply. Queens University of Charlotte is completely and firmly committed to supporting and

celebrating all forms of diversity. Queens does not discriminate on the basis of race, color, gender, sexual orientation, sexual identify, religion, age, national origin, disability, political beliefs, veteran status, genetic information or any characteristic protected by law in the administration of its educational and admissions policies, scholarship and loan programs, athletic programs, employment and hiring policies, or other University-administered programs. Any applicant for employment who needs any reasonable accommodation under the Americans with Disabilities Act should contact the Director of Human Resources (704-337-2297 or hr@queens.edu).

Only candidates who best match requirements of job will be contacted. The position will be removed from the website once an offer is extended and accepted, or when a sufficient candidate pool is identified. Due to limited staff resources, phone calls cannot be accepted or returned.

Physical Requirements (with or without reasonable accommodation)

- Visual Abilities: Read reports, create presentations and use a computer system – 75-100% of the time
- Hearing: Hear well enough to communicate with co-workers, vendors and students – 75-100% of the time.
- Dexterity, Grasping, Feeling: Write, type and use the telephone, copier, and computer systems – 75-100% of the time
- Mobility: Open files and operate office machines; move between departments and attend meetings across campus – 75-100% of the time
- Talking: Frequently convey detailed or important instructions and ideas accurately, loudly, or quickly – 75-100% of the time
- Lifting, Pulling, Pushing: Exert up to 20 pounds for force occasionally, and/or up to 15 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects – 50-74% of the time.
- Cognitive/Emotional: Ability to critically think and concentrate. Must be able to respond quickly to changes in conditions – 75-100% of the time

Work Conditions

- Work is performed in office environments, involving contact with students, faculty, staff, parents, service providers and vendors
- Work has deadlines, interruptions, and may be stressful at times
- Work may involve teaching evening courses to accomplish objectives of the position