

McColl MBA Curriculum 2025-2026

Students wishing to earn an MBA degree must complete a total of 30 credit hours with 18 credit hours in core courses and 12 credit hours in electives. All students must take MBA 603 MBA Residency for zero credits two times as a graduation requirement. Residencies are offered each semester in-person or virtually.

6 Required Core Courses (18 credit hours)

MBA 600 Leadership Development
MBA 605 Managerial Accounting
MBA 625 Marketing Management
MBA 630 Business Analytics
MBA 635 Managerial Finance
MBA 660 Strategic Leadership

2 Required Residencies (0 credit hours; attend twice)

MBA 603 MBA Residency

4 Elective Courses (12 credit hours)

Electives can be selected from the Applied Experience Electives and/or General Electives. Students can earn a specialization by taking 6 credit hours involving two specialization courses. All elective courses are 3 credit hours unless otherwise noted.

Applied Experience Electives

Students with limited professional experience are strongly recommended to take at least one elective from the Applied Experience electives. Students who are working professionals can choose to do an applied project at their organization using the MBA 695 Independent Study course.

MBA 620 Leading and Managing Organizations
MBA 690 Topics: Field-Based Consulting
MBA 691 International Experience

MBA 692 Internship (1-3 credit hours)
MBA 695 Independent Study (1-3 credit hours)

General Electives

MBA 615 Economics for Managers
MBA 622 Understanding Social Identities
MBA 640 Managing in a Global Context
MBA 645 Corporate Governance and Ethics
MBA 649 Inclusion & Engagement in Orgs
MBA 650 Operations Management
MBA 655 Management of Information Systems
MBA 661 Law and Ethics
MBA 662 Advanced Managerial Finance
MBA 663 Investment Analysis
MBA 664 International Financial Management
MBA 665 Futures and Options
MBA 672 Intro to Coaching Theories & Application
MBA 673 Advanced Coaching Theories
MBA 674 Coaching Practicum
MBA 675 Talent Management
MBA 680 Leadership Skills & Techniques

MBA 681 Principles of Talent & Org Development
MBA 682 Organizational System Change
MBA 683 Conflict and Negotiation
MBA 684 Transformational Change
MBA 685 Management Consulting
MBA 686 Interpersonal and Group Dynamics
MBA 687 Entrepreneurship: New Venture Creation
MBA 688 Global Business Strategy
MBA 689 Creative Connections
MBA 690 Topics in Business Administration
MBA 693 Cross-Cultural Management
MBA 694 Innovation, Change & Entrepreneurship
MHA 500 Health Services Organizations & Delivery
MHA 620 Management and HR for Healthcare
MHA 625 Quality Improvement for Healthcare Orgs
MHA 630 Managerial Epidemiology Research & Stats

McColl MBA Specializations

Students can earn a specialization by taking 6 credit hours involving two specialization courses. The program is designed to allow a student to earn multiple specializations. The courses included in a specialization may be offered virtually or on-campus (hybrid); thus, a specialization may only be available through one delivery mode. MBA 690, MBA 692 and MBA 695 may be approved as a substitution to count towards a related specialization.

Specializations are available in Entrepreneurship, Executive Coaching, Finance, Global Business Management, Healthcare Management, Inclusion & Engagement Management, Leadership and Change, and Quantitative Methods of Business.

Entrepreneurship

Students must complete the following two courses:

MBA 687: Entrepreneurship: New Venture Creation
MBA 694: Innovation, Change & Entrepreneurship

Executive Coaching

Students should complete the following two courses:

MBA 672 Introduction to Coaching Theories and Application
MBA 673 Advanced Coaching Theories

Finance

Students should complete two of the following courses:

MBA 662 Advanced Managerial Finance
MBA 663 Investment Analysis
MBA 664 International Financial Management
MBA 665 Futures and Options

Global Business Management

MBA 640 Managing in a Global Context

Plus, one of the following:

MBA 649 Inclusion & Engagement in Organizations
MBA 664 International Financial Management
MBA 688 Global Business Strategy
MBA 691 International Experience
MBA 693 Cross-Cultural Management

Healthcare Management - Offered through the Blair College of Health

MHA 500 Health Services Organization and Development

Plus, one of the following:

MHA 620 Management of Human Resources for Healthcare

MHA 625 Quality Improvement for Healthcare Organizations

MHA 630 Managerial Epidemiology Research and Statistics

Inclusion & Engagement Management

MBA 649 Inclusion & Engagement in Organizations

Plus, one of the following:

MBA 622 Understanding Social Identities

MBA 686 Interpersonal and Group Dynamics

MBA 691 International Experience

MBA 693 Cross-cultural Management

Leadership and Change

MBA 620 Leading & Managing Organizations

Plus, one of the following:

MBA 649 Inclusion & Engagement in Organizations

MBA 680 Leadership Skills & Techniques

MBA 681 Principles of Talent and Organization Development

MBA 682 Organizational System Change

MBA 683 Conflict and Negotiation

MBA 684 Transformational Change

MBA 685 Management Consulting

MBA 686 Interpersonal and Group Dynamics

Quantitative Methods of Business

Students will complete two of the following three courses.

MBA 615 Economics for Managers

MBA 650 Operations Management

MBA 655 Management of Information Systems