

## COVID-19 Vaccine Requirement

*2021-22 Academic Year*

Queens University has a duty to provide and maintain a campus that is free of known hazards. In light of this duty, we are adopting a COVID-19 Vaccine Requirement for the 2021-22 academic year to safeguard the health of our students and employees, and the community at large, from COVID-19, a highly infectious disease, the transmission, and effects of which have been reduced by vaccination. This requirement will comply with all applicable laws and is based on guidance from the Centers for Disease Control and Prevention and local health authorities, as applicable.

### Scope

All students, faculty and staff who will be on campus beginning August 1, 2021, and after, are required to complete the required dosage of COVID-19 vaccine (s) at least two weeks prior to coming to campus. Vaccinations approved under emergency authorization by the U.S. Food and Drug Administration (FDA), include the Moderna, Pfizer or Johnson & Johnson (Janssen) vaccines.

Students not in compliance with the 2021-22 vaccine requirement, and not approved for a medical or religious accommodation, will not be permitted on campus or to participate in any university-sanctioned activities. Students who have a 100% online schedule for a semester *and* are living off campus are exempt from the vaccine requirement; however, campus access is not permitted.

Employees not in compliance with the 2021-22 vaccine requirement, and not approved for a medical or religious accommodation, will be placed on unpaid leave until their employment status is determined.

### Procedures

Queens will provide onsite access to the COVID-19 vaccine prior to the start of the fall semester for anyone for whom it's a hardship to otherwise obtain one.

There is no charge for COVID-19 vaccines in the United States.

All employees will be paid for time taken to receive vaccines. For offsite vaccines, employees are to work with their supervisor to schedule appropriate time to comply with this vaccine requirement.

Before the stated deadline to be vaccinated has expired:

Students: are required to provide either proof of vaccination or submit a request to be exempted from vaccination f to [COVIDVacStudents@queens.edu](mailto:COVIDVacStudents@queens.edu).

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Employees: are required to provide either proof of vaccination or submit a request to be exempted from vaccination to [VaccineDocsFacultyStaff@queens.edu](mailto:VaccineDocsFacultyStaff@queens.edu).

### Reasonable Accommodation

Students and employees may request an exemption from this vaccine requirement due to a medical reason or because of a sincerely held religious belief. To begin the interactive accommodation process, the request must be submitted on a **Medical Accommodation Request Form** or a **Religious Accommodation Request Form**

#### Students:

- [Medical Accommodation Request Form](#)
- [Religious Accommodation Request Form](#)

**Students:** submit completed form to [COVIDVacStudents@queens.edu](mailto:COVIDVacStudents@queens.edu)

#### Employees:

- [Medical Accommodation Request Form](#)
- [Religious Accommodation Request Form](#)

**Employees:** submit completed form to [VaccineDocsFacultyStaff@queens.edu](mailto:VaccineDocsFacultyStaff@queens.edu)

Reasonable accommodations will be granted where appropriate, provided that they do not cause Queens University undue hardship or pose a direct threat to the health and safety of others.

**Students:** Please direct any questions regarding Queens' COVID-19 vaccine requirement to [COVIDVacStudents@queens.edu](mailto:COVIDVacStudents@queens.edu)

**Employees:** Please direct any questions regarding Queens' COVID-19 vaccine requirement to [VaccineDocsFacultyStaff@queens.edu](mailto:VaccineDocsFacultyStaff@queens.edu)

As part of their accommodations, students and employees who receive exemptions from vaccination will be required to comply with appropriate conditions to maintain the health and safety of the Queens campus and community.