Curriculum Vitae
Dr. Angie Hatley, DNP, MS, RN, NEA-BC, CNL
17419A Frog Pond Road Oakboro, North Carolina 28129

Contact Information:
(980) 581-1924 (Phone)
hatleya@queens.edu

Education:

Doctor of Nursing Practice (DNP) (Graduate Honors) 2014
Regis University, Rueckert-Hartman College for Health Professions
Loretto Heights School of Nursing
Denver, Colorado
Nursing Practice: Advanced Leadership in Health Care (Major)
Capstone: *Nurse Preceptor Development and the Impact on Self-Efficacy of Newly Hired Nurses* (Patricia Lynne McGuire Cullen, PhD, PNP-BC, Advisor)

Master of Science in Nursing (MS) (Graduate Honors) 2008
Regis University, Rueckert-Hartman College for Health Professions
Loretto Heights School of Nursing
Denver, Colorado
Leadership in Healthcare Systems (Major)
Nursing Education (Minor)
Capstone: *Implementation of an Online Student Nurse Orientation Program in a Community Hospital Setting*

Graduate Certificate, Health Care Education 2008
Regis University, Rueckert-Hartman College for Health Professions
Loretto Heights School of Nursing
Denver, Colorado

Bachelor of Science in Nursing (BSN) 2001
University of North Carolina at Charlotte
Charlotte, North Carolina
Nursing (Major)

Licensure and Certification:

Nurse Executive, Advanced – Board Certified 2017
American Nurses Credentialing Center

Clinical Nurse Leader Certified 2016
Commission on Nurse Certification

Basic Life Support for Health Professionals (BLS) 2001
American Heart Association

Registered Nurse (RN) 2001
North Carolina Board of Nursing (#177786)

Employment History:

Chief Nurse Administrator, Executive Director August 2026-Present
Queens University of Charlotte - Presbyterian School of Nursing
Charlotte, North Carolina
Provide executive and academic leadership for the Presbyterian School of Nursing, with responsibility for academic programs, financial and resource management, personnel, accreditation and regulatory compliance, and strategic planning. Exercise administrative authority for the nursing unit and collaborate with faculty to advance the School's mission, goals, and expected program outcomes. Lead systematic assessment and continuous quality improvement through data-informed decision-making, program evaluation, and strategic initiatives that support academic excellence and student success.

Chief Nurse Administrator, Interim Program Director August 2025-August 2026
Queens University of Charlotte - Presbyterian School of Nursing
Charlotte, North Carolina
Provided academic and administrative leadership for the Presbyterian School of Nursing, including oversight of academic programs, financial resources, personnel, accreditation and regulatory compliance, and strategic planning. Collaborated with faculty to advance the School's mission and expected program outcomes and supported continuous quality improvement through systematic assessment and data-informed decision-making.

Associate Professor, Tenured 2022-Present
Queens University of Charlotte - Presbyterian School of Nursing
Charlotte, North Carolina
Teach across undergraduate and graduate nursing programs, with areas of expertise in healthcare leadership, finance and economics, informatics, evidence-based practice, theoretical foundations, healthcare administration, health policy, and health and wellness. Contribute to curriculum development, program evaluation, student mentoring, faculty governance, scholarship, and service.

Assistant Professor, Tenure Track 2016-2022
(Tenure Approved Feb 2022 Promotion to Associate Professor August 2022)
Queens University of Charlotte - Presbyterian School of Nursing
Charlotte, North Carolina
Taught undergraduate and graduate nursing courses in healthcare leadership, finance and economics, informatics, evidence-based practice, theoretical foundations, healthcare administration, health policy, and health and wellness. Contributed to curriculum development, program evaluation, student mentoring, faculty governance, scholarship, and service.

Chair, Graduate Studies in Nursing 2018-2020
Queens University of Charlotte - Presbyterian School of Nursing
Charlotte, North Carolina
Provided academic and administrative leadership for graduate nursing programs, including curriculum development and evaluation, course scheduling, faculty workload assignments, faculty evaluation, program operations, and strategic planning. Ensured program implementation aligned with university policies, institutional accreditation expectations, and applicable nursing education standards.

Nursing Research and Evidence Based Practice RN (PhD, DNP) 2016-2019
Atrium Health Cabarrus - Nursing Administration
Concord, North Carolina
Served as an expert consultant and mentor supporting nursing research, evidence-based practice, and scholarly inquiry aligned with organizational priorities. Facilitated translation of evidence into clinical practice and supported integration of Jean Watson's Theory of Human Caring into professional nursing practice.

Director 2010-2016
Atrium Health Cabarrus - Policy, Clinical Practice, and Nursing Education
Concord, North Carolina
Provided administrative leadership for nursing education, professional development, clinical practice, and policy. Directed a multidisciplinary team including clinical nurse educators, clinical nurse specialists, clinical nurse mentors, wound/ostomy nurses, and program coordinators. Oversaw nursing education and competency programs, policy development and implementation, evidence-based practice initiatives, student clinical affiliations, and regulatory and certification readiness.

Administrator 2010-2014
Approved Provider Unit Administrator, North Carolinas Nurses Association #112
Concord, North Carolina
Provided administrative oversight of North Carolina Nurses Association Approved Provider Unit #112, directing and supporting nurse planners in the assessment, planning, implementation, and evaluation of continuing nursing education activities.

Nursing Education Instructor, Clinical Nurse Educator 2009-2010
Atrium Health Cabarrus, Clinical Education Services
Concord, North Carolina
Designed and delivered education for neuroscience, medicine, oncology, nephrology, dialysis, and related clinical services. Supported clinical policy development, interdisciplinary initiatives, and professional development while serving as nursing liaison to oncology and radiation oncology services.

Director 2008-2009
Atrium Health Stanly - Medical Surgical Services
Albemarle, North Carolina
Director of Medical Surgical Services
Directed operations for medical-surgical and pediatric services, including staffing, workforce management, nursing practice, patient care quality, staff performance, and operational effectiveness.

Clinical Nurse Educator 2006-2008
Atrium Health Stanly - Corporate Education
Albemarle, North Carolina
Led education and professional development initiatives across critical care, medical, telemetry, behavioral health, emergency, cardiopulmonary, and stroke services. Developed new-graduate preceptor education and clinical competency programs and supported Joint Commission disease-specific certification initiatives.
Active member of functional teams and facility committees. Served on steering committee for the Joint Commission Disease Specific Stroke Certification as a Primary Stroke Center. Co-developed and implemented "Beyond the Hospital" stroke educational program, program adopted by North Carolina Stroke Association. Pioneered Oncology Training Program for the organization, resulting in 120 employees trained in Safe Handing of Cytotoxic Waste materials and Chemotherapy Administration training for 46 Registered Nurses. Reengineered the Infection Control nursing program as well as development of educational program for nursing staff, the Nurses Role in Infection Control.

Assistant Nurse Manager
Atrium Health University City - Medical Oncology Services 2004-2006
Charlotte, North Carolina
Supported clinical and operational leadership of a 40-bed medical-oncology unit, including staffing, patient care oversight, employee coaching, service excellence, and workforce initiatives.

Registered Nurse, Staff Nurse 2001-2004
Atrium Health University City - Medical Oncology Services
Charlotte, North Carolina
Provided direct care to complex medical and oncology patients and served in charge nurse and preceptor roles. Advanced to Staff Nurse II through the organization's clinical advancement program.

Honors and Awards:

2018 Evidence Based Practice and Nursing Research Award 2018
Clinical Nurse Leader Association
Garden Grove, California

Research and Scholarship Award 2017
Sigma Theta Tau International, Mu Psi
Charlotte, North Carolina

Nursing Research Award Winner 2016
Atrium Health Mercy
Charlotte, North Carolina

Nursing Research Award, 3rd Place Finalist 2016
Carolinas HealthCare System, Carolinas Medical Center
Charlotte, North Carolina

TouchStone Award Winner, Silver
Decreasing Hospital Acquired Pressure Ulcers 2015
Atrium Health
Charlotte, North Carolina

Pinnacle Award Finalist 2014
Atrium Health
Charlotte, North Carolina

Morehead Tier One Leader 2016 ,2014-2010
Atrium Health
Charlotte, North Carolina

KEIP Award 2015-2011, 2009
Atrium Health
Charlotte, North Carolina

TouchStone Award Winner, Bronze
Casting a Patient Safety Net, Navigating Uncharted Waters for Patient Safety 2013
Atrium Health
Charlotte, North Carolina

Scholarship Award (Doctoral Student) 2013
Carolinas Society for Healthcare Education and Training
Myrtle Beach, South Carolina

Nursing Leader Scholarship Award (Doctoral Student) 2012
Atrium Health
Charlotte, North Carolina

Values in Action Award 2012, 2005,
Caring, Commitment, Integrity, and Teamwork 2004
Atrium Health
Charlotte, North Carolina

North Carolina Great 100 Nurses 2010
The Great 100
Greensboro, North Carolina

Scholarly Activities:

Publications:

Hatley, A. Nurse Preceptor Development and the Impact on Self-Efficacy. Journal for Nurses in Professional Development; March 2021 (Submitted).

Hatley, A., Ralyea, C. Buttriss, G., and Rankin, V. (2019). Clarifying Role Expectations and Practice Standards Using a Clinical Nurse Leader Professional Practice Model Illustration. *Journal of Nursing Care Quality, 34*(3). (Peer Reviewed - Accepted)

Morton, S., Powers, K., **Hatley, A.**, and Jordan, K. (2019). The Effect of High-Fidelity Simulation on Medical-Surgical Nurses' Mock Code Performance and Self-Confidence. *MEDSURG Nursing*. (Peer Reviewed – Accepted)

Invited Presentations:

Reynolds, S., Rankin, V., & **Hatley, A.** *Tips for CNLS: Getting Your Work Published*. American Association Colleges of Nursing and International Clinical Nurse Leader Association; March 2024 (Invited Speaker)

Hatley, A. *Faculty Spotlight: Benefits of a Single 3Ps Course for CNLs, CNEs and Nurse Administrators*. F.A. Davis Company: Philadelphia, PA; September 2023 (Invited Keynote Speaker)

Buttriss, G., **Hatley, A**., & Rankin, V. *Clinical Nurse Leader Mentoring Program*. 2022 ICNLA Fall Conference: Las Vegas, NV; September 2022 (Peer-Reviewed Podium Presentation)
Hatley, A. *Leveraging unique training of CNS, CNL, and SLE roles to collaboratively achieve goals*. 2022 CNS, CNL, and SLE Collaborate Retreat, Atrium Health Central Market: Charlotte, NC; December 2022 (Invited Keynote Speaker)

Hatley, A. *Developing capstone projects and research that meet clinical partner goals*. 2023 CNL Research Symposium, American Association of Colleges of Nursing: Orlando, FL; February 2023 (Invited keynote Speaker)

Hatley A. *Leveraging unique training of the CNS, CNL, and SLE roles to collaboratively achieve goals*. 2022 Atrium Health Collaborative Retreat: Charlotte, North Carolina; December 2022 (Invited Keynote Speaker).

Hatley A. *Project Management*. 2019 Clinical Nurse Leader Symposium: Tampa, Florida; February 2019 (Invited Podium Presentation).

Hatley A. *Clarifying Role Expectations and Practice Standards Using a Clinical Nurse Leader Professional Practice Model Illustration*. 2018 International Clinical Nurse Leader Association Fall Conference: Charlotte, North Carolina; September 2018 (Invited Podium Presentation).

Hatley A. *Clarifying Role Expectations and Practice Standards Using a Clinical Nurse Leader Professional Practice Model Illustration*. Sigma Theta Tau International, Mu Psi: Charlotte, North Carolina; February 2018 (Invited Presentation).

Hatley, A. *Beginner's Guide to Budgeting for Nurse Leaders*. Charlotte Area Health Education Centers: Charlotte, North Carolina; March 2017, September 2017, March 2018, February 2019 (Invited Presentation).

Hatley, A. *Advanced Budgeting Principles for Nurse Leaders: 5 Approaches in Effective Budgeting*. Charlotte Area Health Education Centers: Charlotte, North Carolina; May 2017, April 2018, March 2019 (Invited Presentation).

Hatley A. *Transitioning into Practice from Student to Professional CNL*. Clinical Nurse Leader Association International Fall Conference: Charlotte, North Carolina; September 2016 (Invited Podium Presentation).

Hatley A. *North Carolina Nursing Education Programs and Transitioning into Practice: Request for Evidence-Based Testimony/Rationale in Education Rule Decision*. North Carolina Board of Nursing: Raleigh, North Carolina; August 2015 (Invited Presentation).

Hatley A. *Nurse Preceptor Development and the Impact on Self-Efficacy of Newly Hired Nurses*. Carolinas HealthCare System, Carolinas Medical Center: Charlotte, North Carolina; October 2014 (Invited Presentation).

Hatley A. and Patrick T**.** *Ebola Management*. Carolinas HealthCare System, Carolinas Medical Center-NorthEast: Concord, North Carolina; October 2014 (Invited Platform Presentation).

Hatley A. *The American Hospital Association McKesson, Quest for Quality Program*. Carolinas HealthCare System, Carolinas Medical Center-NorthEast: Concord, North Carolina; February 2014 (Invited Platform Presentation).

Hatley A. *The Role of the Professional Nurse*. Carolinas HealthCare System, Carolinas Medical Center-NorthEast: Concord, North Carolina; June 2013, June 2012, July 2011 (Invited Platform Presentation; ANCC/NCNA Contact Hours awarded).

Hatley A. *The Art of Delegation*. Carolinas HealthCare System, Carolinas Medical Center-NorthEast: Concord, North Carolina; December 2011, 2012 (Invited Platform Presentation; ANCC/NCNA Contact Hours awarded).

Hatley A. *Roles of a Nurse Preceptor*. Carolinas HealthCare System, Carolinas Medical Center-NorthEast: Concord, North Carolina; May 2011 (Invited Platform Presentation; ANCC/NCNA Contact Hours awarded).

Hatley A. *Stroke: What does you congregation need to know!* Stanly County Parish Nurse Organization: Albemarle, North Carolina; September 2008 (Invited Community Presentation).

Hatley A. *Pediatric Safety & Injury Prevention: How to keep your child at their best*. Canton Baptist Church Parish Nurse Organization: Albemarle, North Carolina; September 2007 (Invited Community Presentation).

Hatley A. *Breast Cancer Awareness & Prevention*. Canton Baptist Church Parish Nurse Organization: Albemarle, North Carolina; October 2006 (Invited Community Presentation).

Hatley A. *Tackling the Tough Issues, the Best Defense is a Good Offense*. 4th Annual Case Management Conference by American Case Management Association North Carolina Chapter: Raleigh, North Carolina; October 2006 (Invited Platform Presentation Conference Faculty Speaker).

Invited Guest Lectures:

Hatley A. *Clinical Practice Guidelines*. MHA 500: Health Services Organization and Delivery. January 25, 2018

(Invited Presentation by Dr. Susan Rucker).

Hatley A. *Budget Basics*. NUR475: Leadership Development. February 27, 2018 (Invited Presentation by Ms. Terry Moorman).

Hatley A. *Nursing Research in daily practice*. NUR474: Research & Evidence. February 27, 2018; February 28, 2018 (Invited Presentation by Ms. Julie Gibbons).

Hatley A. *Budget Basics*. NUR475: Leadership Development. October 12, 2017; February 28, 2018 (Invited Presentation by Ms. Betsy Leonard).

Peer Reviewed Poster Presentations:

Hatley, A., Baxter, C., & Talbot, V. *Examining senior nursing students' knowledge and confidence in providing care for patients of diverse faiths*. AACN Transform Conference, Anaheim, California; December 2025.

Hatley A., Ralyea, T., Buttriss, G., and Rankin, V. *Clarifying Role Expectations and Practice Standards Using a Clinical Nurse Leader Professional Practice Model Illustration*. 2017 International Clinical Nurse Leader Association Fall Conference: Galveston, Texas; September 2017 (Poster Presentation).

Morton, S., Powers, K., **Hatley, A**., and Jordan, K. *Impact of High-Fidelity Simulation Training on Medical-Surgical Nurses' Self-Confidence and Mock Code Blue Performance: A Pilot Study*. International Nursing Association for Clinical Simulation and Learning (INACSL) Conference: Washington, D.C.; June 2017 (Poster Presentation).

Bowers, M. L., Kosko, D., and **Hatley, A.** *Electronic Maternal Early Warning Criteria to Improve Treatment of Hypertension in Hospitalized Obstetric Patients*. 24th Annual Perinatal Partnership Conference: Concord, NC; September 2017 (Poster Presentation).

Hatley A. *Getting Administrative Buy-In for Practice Integration of the CNL*. CNL Summit, American Association of Colleges of Nursing: Atlanta, Georgia; February 2017 (Poster Presentation).

Hatley A. *Nurse Preceptor Development and the Impact on Self-Efficacy of Newly Hired Nurses*. Carolinas HealthCare System, Carolinas Medical Center / CHS Mercy: Charlotte, North Carolina; October, November 2016 (Poster Presentation).

Hatley A. *Nurse Preceptor Development and the Impact on Self-Efficacy of Newly Hired Nurses*. Novant Health: Charlotte, North Carolina; October 2016 (Poster Presentation).

Grant Activity:

Hatley, A. & Manolas, H. *Embedding capstone experiences in clinical courses to leverage application of research at the bedside: Examining the effectiveness of support models and resources in place*. 2023 ICNLA Evidence-Based Practice and Nursing Research Grant/Award: Orlando, FL (February 2023). Role: Co-Author, Funded.

Buttriss, G., **Hatley, A**., & Rankin, V. *Providing CNL mentorship Collaborative*. 2021 EBP/ Research Grant Sigma Theta Tau International, Mu Psi Chapter: Charlotte, North Carolina (2021). Role: Grant Co-Writer, Funded.

Buttriss. G., **Hatley, A.**, Ralyea, T. and Rankin, V. *Driving Innovation in Healthcare: The Clinical Nurse Leader Role*. Sigma Theta Tau International, Mu Psi Chapter: Charlotte, North Carolina (2019). Role: Grant Co-Writer, Funded.

Hatley, A. *Clarification of Role Expectations and Practice Standards using a CNL Professional Practice Model Illustration Pilot Study*. Sigma Theta Tau International, Mu Psi Chapter: Charlotte, North Carolina (2017). Role: Grant Writer, Funded.

Bowers, M. and **Hatley A.** *Prophecy Program and Description*. NorthEast Foundation, Carolinas HealthCare System: Concord, North Carolina (2015) Role: Administrative Supporter, Co-Grant Writer, Unfunded.

Hatley A. *Assessing, Promoting, and Verifying Frontline Clinical Judgment*. NorthEast Foundation, Carolinas HealthCare System: Concord, North Carolina (2012) Role: Grant Writer, Unfunded.

Morton S. & **Hatley A.** *Acquisition of a Learning Management System (LMS) for use by Clinical Education Services*. NorthEast Foundation, Carolinas HealthCare System: Concord, North Carolina (2012) Role: Administrative Supporter, Co-Grant Writer, Unfunded.

Research/Evidence Based Practice Activities:

407-PSON-997 Queens University of Charlotte IRB: Hatley, A., Baxter, C., & Talbot, V. (2025, April) *Examining senior nursing students' knowledge and confidence in providing care for patients of diverse faiths*. Role: Principal Investigator

05-19-27E Atrium Health IRB/6-19-PSON-547 Queens University of Charlotte IRB: Buttriss, G., **Hatley, A.**, Price, S., Ralyea, R., and Rankin, V. (2019) *Driving Innovation in Healthcare: The Clinical Nurse Leader Role*. Role: Co-Investigator.

5-19-PSON-540 Queens University of Charlotte IRB: Buttriss, G. and **Hatley, A.** (2019) *Does Participation in a Summer Nursing Externship Course Improve Nursing Student's Perceived Nursing Skill and Clinical Performance Levels?* Queens Institutional Review Board.

7-17-PSON-367 Queens University of Charlotte IRB/037-17 CHS Nursing Scientific Advisory Council: *Clarification of Role Expectations and Practice Standards using a CNL Professional Practice Model Illustration Pilot Study. Carolinas Medical Center: Charlotte, North Carolina (2017). Role: Co-Investigator*

07-16-09EX CHS IRB/028-15 CHS Nursing Scientific Advisory Council: *The Impact of High-Fidelity Simulation Training on Medical-Surgical Nurses' Self-Confidence and Mock Code Blue Performance: A Pilot Study*. Carolinas HealthCare System, Carolinas Medical Center-NorthEast: Concord, North Carolina (2016-2017). Role: Co-Investigator.

025-16 CHS Nursing Scientific Advisory Council: *The Use of Electronic Maternal Early Warning Criteria to Improve Treatment of Hypertension in Hospitalized Obstetric Patients*. Carolinas HealthCare System, Carolinas Medical Center-NorthEast: Concord, North Carolina (2016-2017). Role: Co-Investigator.

03-16-14EX CHS IRB/028-15 CHS Nursing Scientific Advisory Council: *Improving by Moving with Early Mobility*. Carolinas HealthCare System, Carolinas Medical Center-NorthEast: Concord, North Carolina (2016). Role: Co-Investigator.

03-14-09EX CHS IRB/14-029 Regis University IRB: *Nurse Preceptor Development and the Impact on Self-Efficacy of Newly Hired Nurses*. Carolinas HealthCare System, Carolinas Medical Center-NorthEast: Concord, North Carolina (2013-2014). Role: Principal Investigator.

Professional Activities:

Editorial/Referee Positions:

- Journal of Nursing Care Quality (2018-Current) Role: Manuscript Reviewer
- F.A. Davis Company (2019-Current) Role: Textbook Reviewer
- Oncology Nursing Society, Educator Resource Center: Tester (2012) Role: Education Specialist
- Sigma Theta Tau International, Upsilon Mu: The 9th Annual Research Forum and Poster Presentation (2011, 2012) Role: Planning Committee, Presentation Judge
- North Carolina Stroke Association: "Beyond the Hospital" (2008) Role: Co-Author, Education Specialist, Editor.

Professional, Honorary Associations and Societies:

- Sigma Theta Tau International, Mu Psi (2016-Present) Role: Member, President (2020-2022), President-Elect (2019), Vice President (2017), Leadership Succession Chair (2018-current)
- Clinical Nurse Leader Association (2017-Present) Role: Member
- American Organization of Nurse Leaders (2016-Present) Role: Member
- Association for Nursing Professional Development (ANPD) (2012-2016) Role: Member
- North Carolina Nurse Association of Clinical Nurse Specialists (2012-2015) Role: Member, review of North Carolina Board of Nursing ruling on the practice of Clinical Nurse Specialist
- Sigma Theta Tau International, Upsilon Mu (2008-2016) Role: Board Member, Leadership Succession Chair (2015-2016)
- Oncology Nursing Society (2006-2012) Role: Member
- Carolinas Society for Healthcare Education and Training (CSHET) (2006-2015) Role: Member

Service Activities:

Service to the Organization:

Queens University of Charlotte, Graduate Council (2026-Current). Role: Academic Unit Lead.

Queens University of Charlotte, Academic Policy Committee (2026-Current). Role: Appointed Faculty Representative.

Queens University of Charlotte, SOAR Strategic Planning Committee (2026). Role: Appointed Faculty Representative.

Queens University of Charlotte, Microcredentialing Committee (2026). Role: Appointed Faculty Representative

Queens University of Charlotte, Faculty Personnel Committee (2024-Current). Role: Appointed Faculty Representative.

Queens University of Charlotte, Digital Learning Committee (2022-2023). Role: Appointed Faculty Representative.

Queens University of Charlotte, QEP (Quality Enhancement Plan) Implementation Task Force (2021). Role: Appointed Faculty Representative.

Queens University of Charlotte, Budget Committee (2020). Role: Appointed Faculty Representative.

Queens University of Charlotte, LMS Taskforce (2018). Role: Member. Invited to participate in the taskforce in identifying the current LMS needs and ensuring that the selected system meets institutional needs.

Queens University of Charlotte, Blair College of Health – Faculty Council (2017-2019). Role: Chair for the Blair College of Health faculty shared governance council.

Queens University of Charlotte, Institutional Review Board (2017). Role: Member.

Queens University of Charlotte, Blair College of Health - MHA Director Search Committee (2016). Role: Contributory Member in search for the Blair College of Health Masters in Health Administration inaugural program director position.

CNEC Steering Committees (Educational Design/Development/Delivery Recommendations related to Practice, Policy or Process Changes): (2015-2016) Role: Chair, provide oversight on nursing communication, education, and notification alert design needs relevant to the nursing practice at Atrium Health facilities.

Atrium Health Pharmacy Administration Shared Governance - Competency (2015). Role: Competency Consultant

Atrium Health Pharmacy and Therapeutics Committee (2014-2016). Role: System Nursing Representative

Cultural Competence Think Tank (2014-2016). Role: Member representing teammate within Carolinas HealthCare System.

Heart Failure Disease Specific Care Certification Core Team (2011-2013). Role: Contributory Member in program plan, education plan, and evaluation methods. Interim Program Manager (2012).

COPD Beacon Grant Project Team, Chronic Obstructive Pulmonary Disease (2011-2013). Role: Member, Program Designer

Clinical Policy and Practice Oversight Committee (2010-2016). Role: Member representing Carolinas Medical Center –NorthEast Patient Care Services.

Carolinas Nurse Educators Committee (2010-2016). Role: Member, Provide feedback and guidance for activities for Nursing Professional Development for the nursing staff of Carolinas HealthCare System.

CHS Nursing Orientation Advisory Committee (2010-2016). Role: Member, provide input on nursing orientation design needs relevant to the nursing practice at Atrium Health facilities.

Joint Commission Provision of Care Chapter Committee (2010-2016). Role: Co-Chair

Carolinas Medical Center-NorthEast, Leadership Council (2010-2016). Role: Member

Standards/Forms Committee (2010-2016). Role: Contributory Member standardizing clinical documentation across the organization.

Disease Specific Care Oversight Committee (2010-2016). Role: Member, Contributory Member in establishing education plans for multiple disease specific certification programs; Lead Administrative Member for the credentialing phase of the onsite survey from the Joint Commission Surveyors for various programs.

Carolinas Medical Center – NorthEast Pharmacy and Therapeutics Committee (2010-2014). Role: Member

Hospital Acquired Conditions Team (2010-2013). Role: Contributory Member in establishing tools and evaluation methods for nursing practice.

Chemotherapy Policy and Practice Committee (2009-2012). Role: Member representing Carolinas Medical Center-NorthEast.

Cerner Millennium (Canopy) (2009). Role: Corporate IT Program Trainer for Cerner Millennium (Canopy) electronic medical record system.

The Stroke Center at Stanly Regional Medical Center (2008-2009). Role: Spokesperson representing Stanly Regional Medical Center promoting early recognition and treatment for stroke symptoms.

Medication Reconciliation Cerner Development (2006-2009). Role: Contributory member charged with the development of Atrium Health Cerner implementation project.

Primary Stroke Center Disease Specific Care Certification Core Team (2006-2013). Role: Contributory Member, Stroke Nurse Educator (2006-2010); Successful Primary Stroke Center Certification for two facilities and three reviews.

Oncology Nursing Education Workgroup (2006-2008). Role: Leader in development, review, and evaluation of oncology educational program for inpatient nursing workforce. Pioneered Oncology Education Program for the organization, resulting in 120 employees trained in Safe Handing of Cytotoxic Waste materials and Chemotherapy/Biotherapy Administration training for 46 Registered Nurses.

Infection Prevention Committee (2006-2008). Role: Contributory Member, Educational Specialist in reengineering the Infection Control nursing program as well as development of educational program for nursing staff (*The Nurses Role in Infection Control*).

Medication Reconciliation/100K Committee (2003-2005). Role: Co-Team Leader, Spearheaded the project life cycle for medication reconciliation pilot program at CMC University. Program adopted as by Atrium Health as the corporate medication reconciliation process.

***Service to the Department/School*:**
MSN Student Qualifications Committee, Presbyterian School of Nursing, Queens University of Charlotte (2017-2025). Role: Member

MSN Graduate Studies Committee, Queens University of Charlotte, Blair College of Health – Presbyterian School of Nursing (2016-Current). Role: Contributory Member, spearhead conversion of MSN Nursing Administration seated track to online curriculum.

MSN Curriculum Committee, Presbyterian School of Nursing, Queens University of Charlotte (2016-Current). Role: Contributory Member in curriculum review and evaluation.

Patient Care Nurse Managers Committee (2010-2016). Role: Member, Served as Chair 2011-2013, Co-Chair 2010-2011.

Patient Care Managers Committee/ Patient Care Services Committee (2010-2016). Role: Member

Staff Development Committee (2004-2006). Role: Contributory Member, providing input, information, and guidance in the organization and teaching of clinical nursing staff; participate as instructor for annual Skills Fair.

Clinical Advancement Committee (2003-2006). Role: Member, Portfolio Reviewer, Mentor for candidates seeking clinical advancement through the CHS clinical ladder program.

Service to the Profession:

Atrium Health (2018-current). Role: Consultant. Invited to participate in Generation Z Workgroup to strengthen academic partnerships with area healthcare facilities.

Atrium Health (2018-2019). Role: Consultant. Invited to participate in Failure Mode Effects Analysis for the evaluation of cardiac monitoring practices for onsite patients and virtually through remote monitoring at Atrium Health Cabarrus.

Great 100 Nurses in North Carolina (2015-Current). Role: Selections Committee.

Winston-Salem State University (2020). Role: Clinical Preceptor, Master of Science in Nursing: Nursing Education students.

East Carolina University (2015-2018). Role: Clinical Expert, Doctor of Nursing Practice student

University of North Carolina at Charlotte/Western Carolina University Consortium (2015-2017). Role: Clinical Expert, Doctor of Nursing Practice student.

University of Alabama (2015-2017). Role: Clinical Expert, Doctor of Nursing Practice student.

University of North Carolina at Chapel Hill (2015). Role: Clinical Preceptor, Master of Science in Nursing: Nursing Education/Clinical Nurse Leader students.

Queens University (2015). Role: Clinical Preceptor, Master of Science in Nursing: Clinical Nurse Leader students.

Service to the Community:

Gray Stone Day School (2022-2026). Role: Presenter, High school professions panel discussing healthcare careers with high school students.

Teen HealthCare Career Day (2018-2019). Role: Presenter, 2nd Annual Teen HealthCare Career Day discussing healthcare careers with area high school students.

Room in the Inn, Queens University of Charlotte (2017-current). Role: Volunteer, service to homeless population in Charlotte. Providing housing accommodations and meals.

Charlotte Area Health and Education Center (AHEC) (2016). Role: Consultant. Invited to participate in the development, facilitation, and implementation of community Finance and Budget courses for new emerging nurse leaders in the Charlotte Metro.

Cabarrus County Meals on Wheels (2012-2015). Role: Volunteer, organizing a delivery schedule with other professional employees with Carolinas HealthCare System.

American Belarusian Relief Organization (2007-2011). Role: Member; charged with bringing together clinical agencies and resources for the purposes of serving underprivileged children impacted by the Chernobyl Accident. Organized free physical examinations annually for program participants in cooperation with a variety of churches and clinical professionals in Monroe.