

Dr. Heather Manolas, DNP, RN

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Education

<i>Date Degree Conferred</i>	<i>Degree</i>	<i>Institution and City</i>
April 24, 2021	Doctor of Nursing Practice- Executive Leadership. Graduated High Honors	University of St. Augustine for Health Sciences, St. Augustine, FL
	Scholarly Project Title: Improving Caregivers' Perceived Involvement in Care Through Facilitating Communication with Hospital Providers	
May 20, 2014	Master of Science in Nursing- Education	Walden University Minneapolis, MN 55401
May 25, 2007	Associate of Science in Nursing	Valencia Community College, 1800 S. Kirkman Dr., Orlando, FL 32811

Licensure as Registered Nurse: Multistate Compact License

Professional Work History

<i>Dates of Employment</i>	<i>Position</i>	<i>Institution</i>	<i>Location</i>
Jan 1st 2022- Present	Assistant Professor of Nursing. Teach seated Pathophysiology (NUR305) BSN, Online MSN courses (NUR663, NUR612), NCLEX coaching role, facilitate Simulations, as well as hospital clinical assignments. Serve on Program Data Collection & Evaluation Committee.	Queens University of Charlotte	1900 Selwyn Ave, Charlotte NC 28207 704-337-2200
Oct 1, 2019- Present	Adjunct Faculty- Simulations- Teach occasional Online courses	Treasure Coast Technical College	4680 28 th Ct, Vero Beach, FL 32967 772-564-4970
Oct 1, 2019- Present	Adjunct Faculty for Online/in-person courses (NUR277- Community Health Nsg; Med Surg 1&2 online simulation courses). Former Interim Curriculum advisor, Simulation Director, Clinical Director.	International Institute for Healthcare Providers/Emiraza College	6870 N. Federal Hwy, Boca Raton, FL 33487/Fort Pierce 561-294-2932

<i>Dates of Employment</i>	<i>Position</i>	<i>Institution</i>	<i>Location</i>
May 1, 2017- Sept 25, 2019	Nursing Instructor/Lead Faculty: Obtained in-depth knowledge of ACEN accreditation requirements for nursing programs. Courses Taught 1.5 years each: <i>Med Surg 1</i> (ASN, NUR1211C didactic and clinical), <i>Care Management II</i> (Med Surg 2, BSN- didactic and clinical, NUR3219C), <i>Informatics</i> (BSN, Hybrid NUR3870), <i>Nursing Quality & Safety</i> (BSN, NUR2833 Hybrid), <i>Pediatrics in Nursing</i> (ASN, NUR2310C), and <i>Professional Nursing and Leadership</i> (BSN, NUR4825, Hybrid). Curriculum development and delivery for new BSN program, and build/fill all BSN courses in Blackboard	Keiser University	9400 SW. Discovery Way, Port. St. Lucie, FL 34987 866-709-9401 (Oasis Outsourcing)
Sept 1, 2016- May 1, 2017	Clinical Nurse Educator: Develop and deliver all educational experiences for staff based on need. Mentor all clinical staff. New hire onboarding. Maintain all staff educational records	Sebastian River Medical Center	13695 US-1, Sebastian FL, 32958 772-589-3186
Nov 1, 2015- Sept 2016	Nursing Instructor/Lead Faculty- Med Surg (1 yr)- didactic and clinical	Concorde Career Institute	3444 McCrory PI, Orlando, FL 32803

<i>Dates of Employment</i>	<i>Position</i>	<i>Institution</i>	<i>Location</i>
Oct 1, 2014-Sept 1, 2016	Adjunct Nursing Faculty: Clinicals	Herzing University	1865 Semoran Blvd, Orlando, FL 32792 407-641-5227
June 1 2014-July 1, 2015	Simulation Director & Nursing Instructor/Lead Faculty- Developed, delivered, evaluated, and revised a high quality, high-fidelity, simulation program (to include train-the-trainer). Courses taught Med Surg (1yr)- didactic and clinical	MedTech Institute	1900 N. Alafaya Tr. #100, Orlando FL, 32826
May 1, 2012-April 30, 2014	Nursing Instructor/Lead Faculty: Med Surg- didactic and clinical	Centura Institute	6359 Edgewater Dr. Orlando, Fl. 32810
June 1, 2007-June1, 2011	Emergency Room Staff RN	Orlando Health	29 W. Underwood St, Orlando, FL 32806 321-841-8911
May 1, 2000-May 15, 2007	Restaurant Server- Rainforest Cafe	Walt Disney World	1375 E. Buena Vista Dr, Orlando, FL 32830 844-559-2278

Professional Associations and Activities

<i>Dates</i>	<i>Role</i>	<i>Organization</i>
May 15 th -Present	Abstract and Scholarship Reviewer	Florida Nurses Association (FNA)

Feb 15, 2022-Present	Serve of Board for Reference Committee	Florida Nurses Association (FNA)
Jan 15, 2021- Present	Member, Legislative Action Team	Florida Nurses Association (FNA)
July 17, 2021	Poster Presentation: Dissemination of Scholarly work at Research and Evidence-based Practice Conference	Florida Nurses Association (FNA)
Jan 15, 2020-Present	Member	American Nurses Association
2009-2011	Head of Mortality and Morbidity Committee	Orlando Health

Publications

Upcoming: Sept 2022	Author-Journal Article (Peer Reviewed) Impact of COVID 19: Addressing Caregiver Negative Perspectives on Care of Family Living with Alzheimer's	CSA Journal (Society of Certified Senior Advisors).
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Awards/Honors

<i>Date</i>	<i>Award</i>	<i>Organization</i>
June 1 2020-Present	High Honors & Member	Sigma Theta Tau- Alpha Alpha Chapter

Local Professional Development Presentations

<i>Date</i>	<i>Title(s)</i>	<i>Sponsor</i>	<i>City</i>
Sept 15, 2018	Simulation in Nursing	Keiser University	Port St. Lucie, FL

Volunteer Activities

<i>Dates</i>	<i>Role</i>	<i>Organization</i>
1997-1999	NICU Volunteer	Arnold Palmer Hospital
2005-2007	Activities	Give Kids The World

Skills/Experience

- Lead Instructor (didactic and clinical) since 2011 (ABSN, ASN, PN)
- In-depth knowledge of ACEN accreditation requirements. Heavily involved team member in successful ACEN accreditation of ASN program, and development/delivery of new ABSN program
- Strong Computer/LMS skills: Blackboard & Canvas
- **Hybrid and online courses:** Initiated regular and substantive academic engagement with each student, posed and promptly responded to student questions through frequent discussion board engagement, provided positive feedback that encouraged and invited success, established regular and structured contact with students, created an atmosphere of mutual respect that fosters learning, and made myself available at various outside-of-regular-business hours.
- Created and filled all in person and hybrid course shells in BlackBoard for ABSN program for colleagues
- Skilled in use of Simulations, as well as Simulation Program development, train-the-trainer, facilitation, evaluation, and revision.
- Have taught many traditional students, but have primarily worked with non-traditional students in under-served communities, and from diverse cultural backgrounds. This experience has led me to develop a strong approach to teaching and learning from a student-centered perspective
- Maintain a high standard of student-centered teaching and excellence in nursing, as well as research and scholarship activities.

References

Dr. Josephina Lujan

Department Chair Nursing Keiser University, Former Supervisor

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Leslie Merritts

Nursing Program Director- Current Supervisor

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Verna Grizzle

Owner/Operator NCLEX-ED- Current Supervisor

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Dr. Connie Grim

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