

Leah Morgan

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EDUCATION:

Institution	Degree	Dates	Major	
UNC Chapel Hill Chapel Hill, NC	PhD in Nursing Minor in Organizational Behavior	2015-2020	Nursing	Dissertation title: "Fluctuations in Nurses' Burnout"
UNC Chapel Hill Chapel Hill, NC	BSN	2011-2015	Nursing	

LICENSURES and CERTIFICATIONS:

License/Certification	Dates
University of North Carolina at Chapel Hill, School of Nursing Graduate Certificate in Nursing Education	12/2020
<ul style="list-style-type: none">• Principals of Teaching Applied to Nursing (3 credits)• Clinical Teaching in Nursing (3 credits)• Teaching Practicum (3 credits)	
RN Permanent License, North Carolina- License number: 278867	06/2015-present
Lean Six Sigma - Yellow Belt	08/2015

ACADEMIC EMPLOYMENT:

Institution	Title	Dates
Presbyterian School of Nursing Queens University Charlotte, NC	Assistant Professor Tenure-Track	08/2021- present
UNC-CH School of Nursing Office of Student Affairs Chapel Hill, NC	Undergraduate Student Recruiter	05/2017- 12/2020

UNC-CH Office of Interprofessional Education and Practice Chapel Hill, NC	Program Assistant	05/2020- 12/2020
UNC-CH School of Nursing Office of Student Affairs Chapel Hill, NC	Student Recruiter for Hillman Scholar's in Nursing Innovation Program	09/2020- 12/2020
Cecil G. Sheps Center for Health Services Research Chapel Hill, NC	Research Assistant <i>Examining the Supply and Demand of Nurses in North Carolina- Fraher, E.P., PI.</i>	06/2019- 06/2020
UNC-CH School of Nursing Chapel Hill, NC	Research Assistant <i>Evaluation of the "Regionally Increasing Baccalaureate Nursing" Program- Jones, C.B., PI.</i>	05/2016- 11/2016
	Research Assistant <i>BSN to PhD: An exploratory study of the unique characteristics of this population- Jones, C.B., PI</i>	05/2016- 11/2016

PROFESSIONAL EMPLOYMENT:

Institution or Firm	Rank or Title	Dates
UNC Children's Hospital Medical-Surgical Pediatric Unit	Clinical Nurse II	10/2015-02/2021
Mecklenburg County Health Department	COVID-19 Vaccine Coordinator	02/2021-07/2021

HONORS, AWARDS AND HONOR SOCIETY MEMBERSHIPS:

Award or Honor	Dates
Scholar, Hillman Scholars Program in Nursing Innovation	01/2014-present
Member of Sigma Theta Tau	05/2015- present
Selected to attend AACN Policy Summit as UNC-CH representative	03/2018
UNC Honor Graduate Paper entitled <i>Music as treatment for anxiety and/or pain in children during painful procedures: An integrative review</i>	05/2015

PRESENTATIONS:

- Adynski, H., Adynski, G., Petermann, V., Dictus, C., Killela, M., Myer, E., **Morgan, L.**, & Williams, J.R. (2022, July). *Stress and coping during the COVID-19 pandemic among nurses and nursing assistants: A descriptive survey* [Poster Presentation]. Sigma Theta Tau's International Nursing Research Congress, Edinburgh, Scotland.
- Adynski, H., Adynski, G., Petermann, V., Dictus, C., Killela, M., Myer, E., **Morgan, L.**, & Williams, J.R. (2022, June 6). *A qualitative assessment of stress and coping responses during the COVID-19 pandemic among nurses* [Poster Presentation]. Academy Health Annual Research Meeting, Washington, DC.
- Killela, M., Adynski, H., Dictus, C., Pertermann, V., Myer, E., **Morgan, L.**, & Williams, J.R. (2022, April 22). *Stress and coping responses to the COVID-19 pandemic among nurses and nursing assistants at UNC Medical Center* [Podium Presentation]. Renew, Refocus, Reboot: UNC Healthcare Nursing Research, Quality, & EBP Conference 2022, Chapel Hill, NC.
- Beeber, L.S., Woods-Giscombe, C., Thoyre, S., Beeber, A.S., Kneipp, S., & **Morgan, L.** (2021, January). *Synergizing curricular structure, content and experiences to prepare nurse scientists for competitive, ethical, and relevant nursing research careers* [Poster Presentation]. AACN 2021 Doctoral Education Conference, Virtual.
- Morgan, L.L.** (2020, June). *Burnout fluctuations: A literature review* [Poster Presentation-cancelled due to COVID]. Academy Health Annual Research Meeting, Boston, MA.
- Affinito, S., & **Morgan, L.L.** (2019, April). *Daily interactions with cynical coworkers affect nurse engagement and behavior* [Podium Presentation]. UNC Hospital Nursing Quality and Research Conference, Chapel Hill, NC.
- Morgan, L.L., & Jones, C.B. (2017, October). *When the flame burns too bright: Burnout in Nursing* [Invited presentation]. UNC Healthcare Physician Network, Chapel Hill, NC.
- Morgan, L.L.** (2017, June). *Examining the role of expectations on job outcomes* [Poster Presentation]. Academy Health Annual Research Meeting, New Orleans, LA.
- Aiken, L., & **Morgan, L.L.** (2016, May). *An interview with Dr. William Roper* [Invited Presentation]. Hillman Scholars Annual Meeting, Chapel Hill, NC.
- Morgan, L.L.**, Patel, E., Allgood, S., & Allen, E. (2015, April). *Overview of the Hillman Scholars Program in Nursing Innovation* [Panel Presentation]. North Carolina Organization of Nursing Leaders Annual Conference, Greensboro, NC.

PUBLICATIONS:

Adynski, G.L., & **Morgan, L.L.** (2021). A systematic review of the strategies to address health worker shortage in rural and remote areas of low- and middle-income countries. *Online Journal of Rural Nursing and Health Care*, 21 (2). <http://doi.org/10.14574/ojrnhc.v21i2.666>

Affinito, S.J., Christian, M.S., Pearsall, M.J., **Morgan, L.L.**, Long, E.C., Jones, C.B. (2019). Daily Interactions with cynical coworkers affect employee energy and behavior. In Guclu Atinc (Ed.), *Proceedings of the Seventy-ninth Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561.

RESEARCH ACTIVITIES:

Dissertation (Jan 2017-Dec 2020) on “*Fluctuations in Nurses’ Burnout.*” Conducted a secondary analysis of data from 136 nurses regarding feelings of burnout. Assessed if nurses’ burnout fluctuated over a two week period and explored if resources (positive mood, sleep quality, and handoff quality) had an effect on daily burnout levels.

Co-Investigator for a project entitled “*Stress and Coping Mechanisms of Registered Nurses and Nursing Assistants during COVID-19*” (May 2020-present). Currently recruiting nurses and nursing assistants for a mixed-methods study on how COVID-19 has affected their stress.

Research Assistant under PI E. Fraher and C.B. Jones on “*NCBON Nursing Workforce Study.*” (June 2019 – Aug 2020). Responsibilities: Co-lead “Survey of NC Nurse Employers” survey development, sampling, and data collection efforts; literature review; attend and organize materials from team meetings; provide input on data analysis and results.

Co-Investigator on “*Nurses’ Daily Experiences at Work*” (Mar 2017-December 2019). Responsibilities: completing IRB, recruiting nurses, creating a survey for both nurses and patients, developing distribution strategies for deployment of surveys to nurses via email and text, conducting daily surveys with patients, and data management of large database.

Research Assistant under PI C.B. Jones on two projects: *Evaluation of the “Regionally Increasing Baccalaureate Nursing” Program* and *BSN to PhD: An exploratory study of the unique characteristics of this population*. Responsibilities: conducting and writing relevant literature reviews, creating a survey to be distributed to all BSN to PhD programs, and analyzing data on recruitment and retention for all RIBN programs in NC.

Consultant (May 2015) on “*Assessing Progress on Institute of Medicine Report The Future of Nursing,*” The National Academies Press of Sciences, Engineering, Medicine, Washington, D.C. Dec. 2015.

GRANTS:**Research Grants**

Role	Title	Amount	Agency	Dates
Co-I	Stress and Coping Mechanisms of Registered Nurses and Nursing Assistants during COVID-19	\$5,000	Alex and Rita Hillman Foundation	Accepted 11/23/2020

PROFESSIONAL DEVELOPMENT:

Conference	Date
Relational Leadership Training	09/2020
Health Professions Educators' Summer Symposium	07/2019
AACN Policy Summit	03/2018

PROFESSIONAL ACTIVITIES:**Memberships/Positions in Professional Organizations**

Organization	Role	Dates
American Association of Colleges of Nursing	Member	02/2017-present
Academy Health	Member	05/2017-present
American Nurses Association	Member	01/2016-present
North Carolina Nurses Association	Member	01/2016-present
UNC Association of Nursing Students	Liaison	04/2014-05/2015
National Student Nurses Association	Member	04/2014-05/2015

UNIVERSITY SERVICE:

Committee	Role	Dates
UNC School of Nursing: Curriculum Task Force	Representative	01/2018-09/2018
UNC School of Nursing: Alumni Board	Representative	08/2017-08/2020
UNC School of Nursing: Dean's Advisory Council	Representative	08/2017-05/2018
UNC School of Nursing: PhD Executive Committee	Committee Member	08/2017-05/2018
UNC School of Nursing: Doctoral Student Organization	Representative	08/2017-05/2018
UNC School of Nursing: Undergraduate Student Governance Council	Vice-President	04/2014-05/2015
UNC School of Nursing Ambassador	Ambassador	08/2013-08/2020

TEACHING ACTIVITIES:

Institution	Class	Role	Dates
Queens University of Charlotte- Presbyterian School of Nursing	NUR396- The Art and Science of Nursing II	Co-Teacher	08/2021-12/2021
Queens University of Charlotte- Presbyterian School of Nursing	NUR 624- Health Policy	Teacher	08/2021-10/2021
UNC School of Nursing	N903- Scientific Reasoning I	Co-Teacher	08/2020-09/2020
UNC School of Nursing	N588- Leadership in Health Care Organizations <i>"Leading Change"</i>	Guest Lecturer	09/2020, 03/2020, 02/2018
UNC School of Nursing	N384- Family Focused Genomic Health Care <i>"Caregiving in Cystic Fibrosis"</i>	Panelist	10/2019
UNC School of Nursing	N360- Fundamentals of Nursing	Small group facilitator	09/2015