



National Panhellenic Conference  
College Panhellenic Association  
of Queens University of Charlotte

# PANHellenic RECRUITMENT FALL 2025

Learn more about joining one of our chapters here! This packet contains all the need-to-know info for Panhellenic Recruitment, the chapters involved, your support team, events, and more.



@queenscltpanhellenic



fsl@queens.edu



[queens.edu/studentlife/fraternity-sorority-life/](https://queens.edu/studentlife/fraternity-sorority-life/)

# Panhellenic Sorority Recruitment

## Information Packet for Potential New Members (PNMs)

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# a Letter from the VP of Recruitment

Hello PNMS!

My name is Anne Donovan, and I am your Panhellenic Vice President of Recruitment! I am beyond excited to meet all of you :) I can't wait to help you find your home and support you along the way. Last year when I ran home, I got to experience what it's like to find my people and feel completely accepted for who I am. I continue to learn and grow in my sorority, and I hope I can help you achieve this as well.

My recruitment process looked the same as yours will. So, I will be able to guide you through this process. You may be afraid or have some anxiety about what is to come, but you have a whole team cheering you on right by your side. I would like to share a few lessons I learned through my process. The first being using my resources displayed for me. That may sound like an obvious tactic but sometimes it is easier said than done. During my process, I often found myself becoming lost and not knowing what to do. I stepped out of my comfort zone and became vulnerable with people around me. After I overcame that obstacle, my journey became easier to navigate. The second lesson I learned was to try to be completely involved when possible. This year our timeline will last about two weeks, so putting in your all will be important. This will benefit you, so the chapters know who you are and are able to put a face to a name. The last and final lesson I took was following my heart and making my own decisions. In the process of finding your place in sorority life, people can easily sway your opinion. To avoid that from happening, take time for yourself and think through what you are deciding, and not let other opinions affect your actions.

I know you must be feeling a roller coaster of emotions. As I said earlier, you have a team beside you, and they are ready to help you in any situation/anything you encounter along the way.

Whether that's our hard-working FSA, your recruitment counselor, or me, we are all in your corner. The main goal we want to achieve is helping you find your home and be happy with your outcome. Please don't hesitate to reach out to us, we are here to help solve problems you may have, if you are wanting to cry it out, or just to talk.

I am thrilled that I will get to start off recruitment with you. I have been working and planning for a long time now. I am looking forward to seeing your face and getting to know everyone. You mean so much and have had an impact on sorority life already. See you soon!

Anne

# General Recruitment Information

## What is Fraternity and Sorority Life?

Fraternity and sorority involvement can provide students with an invaluable experience during their time at Queens. Fraternities and sororities have existed on our campus for almost 100 years.

Approximately 90% of our fraternity and sorority community are student leaders elsewhere on campus as well, from the Student Government Association to athletics to any of our additional clubs and organizations.

Fraternity and Sorority Life (FSL) looks to enhance the Queens experience for its students by connecting members over shared interests and values and creating opportunities for personal growth through values-based leadership and engagement. Being a member of a fraternity or sorority is about making lasting friendships, committing to a common set of ideals, and enhancing your personal development.

Our FSL community is united over the common goal to support one another as we become outstanding representation of our core values: service, leadership, academics, friendship, and inclusivity.

Visit our [website](#) to view some frequently asked questions and their answers.



# General Recruitment Information

## What is Panhellenic?

The College Panhellenic Association is the Queens University of Charlotte campus representation of the National Panhellenic Conference, the international advocacy and support organization for the 26 member sororities.

Here at Queens, the College Panhellenic Association member chapters are Alpha Delta Pi, Chi Omega, Kappa Delta, and Phi Mu. They are brought together by their membership in the National Panhellenic Conference, but most importantly by their belief in sisterhood, service, and personal development.

We often refer to this group of sororities simply as Panhellenic, or the Panhellenic Community. These are the four sororities involved in the recruitment efforts this packet is designed to guide you in!

If you have specific questions, feel free to reach out to a Recruitment Counselor or the Fraternity and Sorority Advisor with anything that comes to mind.





# General Recruitment Information

## How does Recruitment work?

Queens University of Charlotte prioritizes a values-based recruitment method for sororities. This amplifies the focus of recruitment efforts on authentic conversations about the sorority experience. Recruitment will be a series of events designed to develop and nurture connections between PNMs and sorority members, giving them the opportunity to get to know one another, understand what being part of each sorority looks like, and decide which sorority, if any, is the right fit for them.

Panhellenic recruitment will occur throughout September, in the form of what's called "Partially-Structured Recruitment". This method allows flexibility for both potential new members (PNMs) and active chapters to get to know each other during Open House Events and still provides support during Invitational Events and Bid Day.

Recruitment is based on a mutual selection process determined by the preferences of the chapters and of the PNMs. Mutual selection means that at the end of the Open House Round, while PNMs are ranking which chapters they would most like to revisit for Invitational Events, the sorority chapters are also selecting which women they would most like to invite back. Students will find out in the morning of the Invitational Events which chapters they will be visiting that day.

- In the Open House Round, PNMs will visit at least one event hosted by each of the four chapters.
- In the Invitational Preference Round, PNMs will visit up to two chapters for 60 minutes each.

# General Recruitment Information

## What do I have to do to participate?

To be eligible to participate in Panhellenic Recruitment, students must:

- Be enrolled as a full-time student at Queens University of Charlotte
- Be in good standing with the university (not on academic or disciplinary probation).
- The College Panhellenic Association at Queens has determined that all undergraduate students who have obtained at least a 2.500 cumulative grade point average are eligible to register and participate in sorority recruitment.
  - For first year students, your GPA from high school will be used. For upperclassmen and/or transfer students, your GPA from all previous college completed will be used.
  - *Each individual sorority may have different GPA eligibility requirements for membership.*
- Complete the registration online. Registration is open now and will close on September 27th. All PNMs wishing to participate in the remainder of the primary recruitment process need to be registered through our portal by the end of the day on the 27th.\*
- **Attend at least one Open House Event hosted by each chapter (four events in total), and as many as two Invitational Events.** The events schedule can be found later in this packet.

Please know that membership in National Panhellenic Conference sororities is limited to students who regularly identify as women, pursuant with 20 U.S.C. 1681(a)(6)(A).

\*You may register at any point throughout the Open House event period, but you must attend the required events to be eligible to continue in the process.

# General Recruitment Information

## What do I have to do to participate?

It is the PNM's obligation to make certain that they have no conflicting engagements, and if one should arise, they address it with the Office of Fraternity and Sorority Life.

- Students with conflicting athletic schedules should notify Panhellenic prior to the period of recruitment events to work out a plan for any scheduling issues.
- In case of illness or other emergencies, the PNM shall notify the Office of Fraternity and Sorority Life. The FSA shall notify the sorority involved.
- PNMs will not be excused for work and/or being off campus for recreational reasons.
- Any PNM who does not attend all events *to which they have been assigned and/or invited* will be withdrawn from the primary recruitment process.
  - The required events for every PNM is at least one Open House event for each sorority, and as many as two Invitational Events.

Any and all questions, concerns, clarifications, etc can be directed to the Office of Fraternity and Sorority Life and/or a Recruitment Counselor.

Remember to Register!





# Meet your Support Team

Panhellenic Leadership and Advisor

## **Maddie Poirier** **Fraternity and Sorority Advisor**

Maddie is the professional staff support for the FSL community at Queens. She helps Panhellenic leadership organize and lead Recruitment, and is here to help answer questions and lend support throughout the preference making decisions.



**704-337-2591**

**fsl@queens.edu**

## **Anne Donovan**

### **Vice President of Recruitment**

Anne organizes, plans, and directs the execution of all recruitment efforts within the Panhellenic Community. She works closely with Maddie and the rest of the Panhellenic and chapter leadership to make decisions to benefit the growth and sustainability of our community. She is here to help answer questions and lend support throughout the entire Recruitment journey.



**980-259-1053**

**donovana@queens.edu**

## **Kandra Bittner** **Panhellenic President**

Kandra oversees and works closely with the entirety of the Panhellenic Executive Council and chapter leadership to ensure the community needs are being met and that we can continue to grow and thrive. She connects the Panhellenic community back to campus, and is here to represent the Panhellenic community.



**860-681-8779**

**bittnerk@queens.edu**

# Meet your Support Team

## *Recruitment Counselors*

As Recruitment Counselors, these women are Panhellenic advocates and ambassadors leading up to and throughout the primary recruitment period. They represent each of the four Panhellenic sororities. They are here for all PNM needs and to share information, answer questions, lend support, and help guide PNMs throughout their recruitment journey. At any point throughout your recruitment process, you may be contacted by/you may contact any of these Recruitment Counselors.

### **Savannah Stuart**

687-488-3343  
stUARTS@queens.edu



### **Avery Ellis**

614-715-6998  
ellisa2@queens.edu



### **Nia Mullins**

704-792-8421  
nmullins@queens.edu



### **Kamille Rodgers**

470-353-5138  
roDgersk@queens.edu



### **Andrea Davidson**

484-326-1069  
davidsona@queens.edu





# Our Chapters

## AΔΠ

Established: 1851

Founded at Queens: 1931

Motto: We Live For Each Other

Colors: Azure Blue and White

Philanthropy: Ronald McDonald House Charities

Mascot/Symbol: Alphie the Lion

GPA for membership: 2.8

Finances:

New Member dues breakdown: \*\*One time only fee\*\*

\*\*Badge Fee: \$170, \*\*Initiation Fee: \$148,

\*\*Alpha Member Fee: \$110.50, Chapter Dues: \$440,

Active Member Dues Breakdown: Panhellenic Dues: \$15  
(Only issued in Spring), Delta Member Dues: \$440



## XΩ

Established: 1895

Founded at Queens: 1929

Motto: Sisters on Purpose

Colors: Cardinal and Straw

Philanthropy: Central Western NC Make-A-Wish  
Foundation

Mascot / Symbol: An owl / skull and crossbones  
Dues Information: \$550 for new member dues  
and \$425 for active member dues, billed per  
semester

GPA required for membership: 2.5 minimum

\*\*Dues are paid to the chapter at a national and local level to establish an operational budget. Chapters each offer payment plans and flexibility to help eliminate finances as a barrier for membership. If you have concerns about chapter dues and fees, we encourage you to discuss with the chapters to learn more about their dues structure and payment plan options.



# Our Chapters

ΚΔ

Established: 1897

Founded at Queens: 1987

Motto: Ta Kala Diokomen - "Let us strive for which is honorable, beautiful, and highest"

Colors: Olive Green and Pearl White

Philanthropy: Girl Scouts of America, Prevent Child Abuse of America (PCAA), Pats Place (Local Philanthropy)

Mascot/Symbol: Teddy Bear, Dagger, Diamond Shape, Nautilus Shell

GPA for membership: 2.5

Finances: \$715 for new member dues and \$469 for active member FALL dues, \$507 for active member SPRING dues



ΦΜ

Established: 1852

Founded at Queens: 1929

Motto: Les Soeurs Fideles (The Faithful Sisters)

Colors: Rose and White

Philanthropy: Children's Miracle Network Hospitals

Mascot/Symbol: The Lion, Sir Fidel

GPA for membership: 2.75

Finances:

New Member Breakdown:

Provisional Member Fee (one time): \$49.50

National Obligation Fee (annual): \$101.00

Badge Fee (one time) : \$92.00

Initiation Fee (one time): \$153.00

Housing Fee (one time): \$75.00

Semesterly: \$299.00

**\*\*Dues are paid to the chapter at a national and local level to establish an operational budget. Chapters each offer payment plans and flexibility to help eliminate finances as a barrier for membership. If you have concerns about chapter dues and fees, we encourage you to discuss with the chapters to learn more about their dues structure and payment plan options.**

# Recruitment Events Schedule

## Pre-Recruitment Events

A time to learn about our community, about Recruitment, and about each chapter in order to promote joining the Recruitment process!

**Tuesday**

**9/2**  
4-6pm

### **FSL Fair**

- Residence Quad
- Drop in any time!

**Thursday**

**9/4**  
7-8pm

### **Panhellenic Panel**

- Claudia Belk
- Please arrive at least 5 minutes before it begins!

**Saturday**

**9/6**  
12-2pm

### **Lodge Tours**

Basement of Wireman

Tours begin every 15 minutes - [Sign up for a time slot here](#)

# Recruitment Events Schedule

## Open House Events

**Monday**



11am-1pm - A Slice of Sisterhood with Phi Mu, Queens Hall Terrace

**Tuesday**



10am-12pm - Sister Smoothies with Alpha Delta Pi, Belk Chapel Rotunda

6-8pm - Craft and Care with Kappa Delta, Claudia Belk

**Wednesday**



10:30am-12:30pm - Coffee and Tea with Chi Omega, Belk Chapel Rotunda

3:30-5:30pm - Manifest and Mingle with Phi Mu, Phi Mu Lodge

6:30-8:30pm - Pop in with Kappa Delta, Kappa Delta Lodge

**Thursday**



No events!

**Friday**



12-2pm - Owl be your Pal with Chi Omega, Chi Omega Lodge

6-8pm - Get to know Alpha Delta Pi's Philanthropy, Alpha Delta Pi Lodge

# Recruitment Events Schedule

## Preference/Bid Day Events



### 9/13 Saturday

9am

Meet with the RCs to receive your day's schedule!  
Location TBA

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10am-  
3pm

Preference Events in the Lodges - you will attend up to two events, each up to one hour long.

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11am-  
5pm

Meet with the FSA to submit your final preferences and sign your MRABA - the last step before bid day! You can do this any time after your last event of the day, but it must be done before 5pm. **You will also be submitting your rankings at this time.**

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### 9/14 Sunday

11:45-  
11:55am

Meet the FSA and Recruitment Counselors to receive your bid card - we will do a group bid opening, location TBA

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12-2pm

Bid day celebrations!! Locations TBA. Run home to your new chapter and community - some chapters may host additional events after this one.

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# Recruitment Events Information

## Pre-Recruitment Event Information

A time to learn about our community, about Recruitment, and about each chapter in order to promote joining the Recruitment process!

### **FSL Fair**

Residence Quad  
Tuesday, September 2nd  
4-6pm

This informational fair features all six of the sororities on campus, including two National Pan-Hellenic Council sororities and the four National Panhellenic Conference sororities to which this recruitment process applies. This is a great time to get to know each sorority and hear more about recruitment events. Attendance is highly encouraged, but does not count towards PNM required event count. Casual attire is recommended.

This informational Panel is designed to show PNMs what life as a member of the Queens Panhellenic community is really like! Representatives from each chapter will be answering questions about life as a sorority woman, and will be available to answer your questions as well. Attendance is highly encouraged, but does not count towards PNM required event count. Casual attire is recommended.

### **Panhellenic Panel**

Claudia Belk  
Thursday, September 4th  
7-8pm

### **Lodge Tours**

Basement of Wireman  
Saturday, September 6th  
12-2pm

Come down to the Fraternity and Sorority Village on the bottom floor of Wireman Residence Hall to see the private spaces dedicated to each sorority! This is a unique benefit to being in a sorority, and PNMs will be able to learn about each chapter's space while enjoying some light refreshments. Recruitment counselors will be available to walk PNMs to the Village area. All PNMs should plan to be present and should sign up for a time slot using [this link](#). This does not count towards PNM required event count. Casual attire is recommended.



# Recruitment Events Information

## Official Recruitment Event Information

### Open House Events

September 1st -  
September 12th  
Times Vary

Chapters host individual events throughout this time period, featuring activities and get-togethers that allow PNMs to get to know the members of their sorority. Conversations should be based on values, philanthropy, and sisterhood. **PNMs must attend at least one event for each chapter (four events total) during this time period to be eligible to continue in the Primary Recruitment process.** After a PNM attends their fourth event, they will rank the chapters based on which they are most interested in returning to the next day. PNMs must submit rankings with the Fraternity and Sorority Advisor. Casual attire is recommended.

During Invitational events, otherwise known as Preference events, sororities look to make deeper connections with the PNMs. These events often include some ceremony aspect that is unique to the individual sorority. **PNMs can be invited to as many as two sorority events, one event per sorority, and must attend all that they are invited to.** After events that day, PNMs will rank order the one or two sororities that they would be willing to accept a bid from. PNMs must submit rankings with the Fraternity and Sorority Advisor. It is recommended to wear cocktail/semi-formal attire. Think of a holiday party with your parents – not club attire. You do not need to buy anything in order to dress up.

### Open House Events

Saturday,  
September 13th  
Events occur  
between 10am and  
3pm

### Bid Day

Sunday  
September 14th,  
12am-2pm

Bid Day is the final day of the process in which PNMs are notified if they will be receiving a bid for membership to one of the sororities. PNMs will be notified that morning if they will not be receiving a bid. Bid distribution will take place for PNMs, followed by welcome events hosted by each chapter. PNMs should arrive at the sorority lodges by 11:00am for the bid distribution process. PNMs can only be invited to join one chapter. After the bid distribution, PNMs will all join their new chapter on Levine Lawn for a fun celebration. **Attendance is required.** Casual attire is recommended. Typically, each sorority will provide a t-shirt to their new members.

# Recruitment Events Information

## Mandatory Meetings/Submissions

In addition to attending at least one open house event for each chapter and all preference events that they are invited to, PNMs must also attend the following meetings to continue in the process.

**Submit chapter rankings by 10pm on Friday, September 13th**

**PNMs must attend at least one open house event for each chapter (four events total) leading up to this meeting to be eligible to continue in the Primary Recruitment process.** After a PNM attends their fourth event, they will rank the chapters based on which they are most interested in returning to the next day. PNMs must submit rankings with the Fraternity and Sorority Advisor (FSA) or via [this form](#).

Attend this brief meeting with your RC to get your schedule of events for the day. This schedule will tell you where to go and when, and which chapter's events you are attending that day. You should meet your RC in Claudia Belk. Come dressed and ready for your day!

**Meet with your RC at 9am on Saturday, September 13th**

**Meet with the FSA by 5pm on Saturday, September 13th**

After a PNM attends their last preference event, they will rank the chapters based on which they are most interested in joining. PNMs must submit rankings with the Fraternity and Sorority Advisor (FSA) who will be available in the lodge area for individual meetings.

Attend this meeting with the FSA and the RCs to receive and open your bid card! We will be meeting to hand out bid cards and open them together. RCs and the FSA is available after opening to talk if needed, before PNMs run to their new chapters. Location and time will be shared with PNMs as recruitment nears.

**Meet with FSA/RCs Sunday, September 14th**

# PNM Bill of Rights

The Potential Members' Bill of Rights is determined by the National Panhellenic Conference's Unanimous Agreements. If at any point a potential member feels as though any of the rights below have been compromised, they should contact a Recruitment Counselor and/or the Fraternity and Sorority Advisor.

- The right to be treated as an individual.
- The right to be fully informed about the recruitment process.
- The right to ask questions and receive true and objective answers from recruitment counselors and members.
- The right to be treated with respect.
- The right to be treated as a capable and mature person without being patronized.
- The right to ask how or why and receive straight answers.
- The right to have and express opinions to recruitment counselors.
- The right to have inviolable confidentiality when sharing information with recruitment counselors.
- The right to make informed choices without undue pressure from others.
- The right to be fully informed about the binding agreements implicit in the acceptance card signing.
- The right to make one's own choice and decisions and accept full responsibility for the results of that decision.
- The right to have a positive, safe, and enriching recruitment and new member experience.

\*If at any time you feel like one of these rights were violated, you were unsure or uncomfortable about something that was said or done to you by a sorority member, or any other concerns or questions arise, please talk to a Recruitment Counselor and/or the FSL Advisor.

# M.R.A.B.A

## Membership Recruitment Acceptance Binding Agreement

Sorority recruitment, especially primary recruitment, has many steps and it is important to understand each step of the process. The final step of recruitment involves potential new members signing the Membership Recruitment Acceptance Binding Agreement or, as it is often referred to, the MRABA.

You must sign the MRABA in order to accept a bid to invitation from a sorority during this Recruitment process. If you sign the MRABA and choose not to join or stay in the sorority from which you received a bid, you cannot join another chapter *until the next primary recruitment period*.

The MRABA consists of six sections. The sections include completing the contract agreement, checking off a statement to withdraw or continue, initialing a series of statements by the PNM as acknowledgment you have read and understands each point, listing sororities in preferential rank order and signing the binding agreement.

MRABA signing will take place following your last Invitational Event on Saturday, September 28th. This is where you will submit your final preferences regarding the chapters you are willing to join. When you are signing your MRABA, you will be sitting with the Fraternity and Sorority Advisor who will be walking you through the document and answering questions for you.

Learn more about MRABA by scanning the QR Code below.



# Our Tips

## For going through recruitment

- Be yourself! It sounds cheesy, but staying authentic to yourself and what you want out of this experience is the best way to achieve it.
- Don't be afraid to ask questions.
- Talk to the RCs and other members of the recruitment team. They are here to help you and lend a listening ear!
- Listen to your heart. Another cheesy one, but this experience is **yours and yours alone**; do what you can to block out the anything that others might be telling you and focus on what YOU want.
- Take notes about your experiences at various events. This will help you remember more about each event and chapter when it comes time to make decisions.
- Some topics of conversation aren't the best to talk about during recruitment events. For example, the hot parties that weekend are best discussed with your friends *outside* of recruitment events.
- It's okay to go through the process just to learn more about the chapters, the community, and yourself. If you're not ready to join a chapter at this time, it's okay to step back and do what's right for you. We hope you'd consider joining a chapter in the future!

# Connect with Us

Stay up to date with our community and with Recruitment events by visiting our website and following us on Instagram @queenscltpanhellenic!

Be sure to follow along with the individual sororities too, and check out their websites for more information as well.

Alpha Delta Pi – @alphadeltapi, @adpiqueens, [www.alphadeltapi.org](http://www.alphadeltapi.org)

Chi Omega – @chiomegaxo, @queenschio, [www.chiomega.com](http://www.chiomega.com)

Kappa Delta – @kappadeltahq, @kdqueens, [www.kappadelta.org](http://www.kappadelta.org)

Phi Mu – @phimufraternity, @queensphimu, [www.phimu.org](http://www.phimu.org)

Have you registered for Recruitment yet? If not, scan the QR code below to visit our website, learn more, and get registered!\*



\*You may register at any point throughout the Open House event period until September 12th, and **you must attend the required events to be eligible to continue in the process.**

See pages 7-8 for more.